

Health, Safety & Environmental Risks Policy

SUEZ is a major player in environmental services in France and internationally. For more than 160 years, we have been acting in support of our clients and partners to deliver essential services that protect and improve the quality of life wherever we operate.

SUEZ has more than forty thousand mobilized and committed employees who are passionate about their work. Their physical and mental Health and their Safety and that of our subcontractors, our customers, and our fellow citizens, is our first priority.

Deliver continuous and high-quality services is our core activity. Maintaining sustainable operations by managing industrial and environmental risks within the facilities we build and operate is also a major challenge.

Our aim is to achieve the objective of **“Zero severe and fatal accident”**, and to take care of everyone’s Health and Safety. It applies to all Group entities and benefits the Health and Safety of all (employees, contractors, clients and third parties), the Safety of our facilities and the protection of Environment.

To achieve this, SUEZ builds its Health, Safety and Environmental risk policy on three pillars:

- 1. The commitment and involvement of everyone** so that every day, Health and Safety is our first priority: our own Health and Safety, those of our colleagues, subcontractors, and fellow citizens, Safety of our facilities, construction sites, and other assets, and of our environment. Exemplary behavior by everyone and respect, is essential to maintain a safe and caring working environment for all. Managers are on the field to ensure safe working conditions.
- 2. A Health, Safety and Environmental culture shared by all**, reflecting in everyone’s behavior. A Fair Culture, based on a positive approach to Health, Safety, and Environment, allowing people the right to make mistakes but responding appropriately to rule violations, creates a climate of trust. That way, everyone knows that they have the duty to “Speak Up and Stop” dangerous situations, in order to solve them immediately, to have them analyzed, and to prevent their recurrence.
- 3. Mitigating our major risks**, in which everyone is a key player and responsible, through:
 - Our HSE standards, based on our experience, which enables us to control the risks in all our operational activities integrating technical, organizational, and trainings aspects, deployed throughout our businesses.
 - Prevention and mitigation action plans, to comply to HSE standards and local regulations, and for continuous improvement in risk management.
 - Our Life-Saving Rules, which must be applied everywhere and always to avoid severe and fatal accidents.
 - The sharing of feedback, good practices and lessons learned from all events, which enables us to understand which practices we should capitalize on and which we should reinvent.



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I am convinced there can be no operational excellence without a strong culture in Health, Safety, and Environment, fully integrated into our business practices. Providing a continuous quality service means taking care of each other, of our assets, and of the environment, to avoid accidents, ill health, or pollution. This is everyone’s responsibility, and everyone can, and must contribute to it.

You can count on my commitment, support, and determination.

Xavier Girre, CEO of SUEZ



Arnaud Bazire



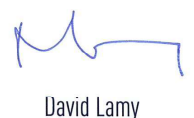
Stéphanie Cau



Laurent-Guillaume Guerra



Bruno Hervet



David Lamy



Anne-Sophie Le Lay



Bénédicte Lienard



Pierre Pauliac



Nathalie Pivet



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