

Paris, June 6th, 2025

## **Appointment of Xavier Girre as CEO of SUEZ**

**Upon the recommendation of the Nomination and Compensation Committee, the Board of directors of SUEZ, in its meeting held on June 6th, 2025, unanimously approved the appointment of Xavier Girre as CEO of SUEZ, as of July 1st, 2025.**

**Thierry Déau, Chairman of the Board of directors of SUEZ**, said: *"As promised, the Board of directors has looked for and identified the best leader to accelerate the development of SUEZ. We are convinced that Xavier Girre, through his outstanding career, his in-depth knowledge of our businesses and his leadership, will successfully carry out this mission. He can count on the Board and SUEZ teams' full support.*

*The Board expresses its gratitude to Pierre Pauliac and Yves Rannou, who acted as co-CEOs during the last months. In addition to their roles as Water and Recycling & Recovery COOs and managing day-to-day operations, they succeeded in accelerating the Group's transformation plan and strategic roadmap deployment."*

**Xavier Girre**, added: *"I am honored to soon assume the role of CEO of SUEZ. I am delighted to join the 40,000 men and women who work daily in 40 countries to bring concrete and innovative solutions in water and waste services to SUEZ's customers, as our predecessors have done for the past 160 years. I thank Thierry Déau, Chairman of the Board of directors of SUEZ, and all the Board members for their trust."*

**About SUEZ:**

*Faced with growing environmental challenges, SUEZ has been delivering essential services that protect and improve our quality of life for more than 160 years. SUEZ provides its customers with innovative and resilient solutions for water and waste services. With 40 000 employees across 40 countries, the Group works with customers to create value over the full lifecycle of their assets and services, and to drive their low carbon transition. In 2024, SUEZ provided drinking water for 68 million people worldwide and sanitation services for 44 million people. The Group generated 8 TWh of energy from waste and wastewater. In 2024, SUEZ has generated revenues of 9.2 billion euros.*

*For more information: [www.suez.com](http://www.suez.com) / Twitter @suez*

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Find out more about the SUEZ Group  
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