

 Advanced Solutions UK	Health, Safety, Environment and Quality Policy		Doc Ref	SES_IMSP01
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SUEZ Advanced Solutions UK Limited (SAS UK), the SUEZ Group organisation consider health, safety, quality and the protection of the environment to be integral parts of our business management. We manage our business in compliance with applicable legislation and give due consideration to industry best practice; we ensure that these areas are given parity with all other major elements of our business.

Management responsibility

The Management Board will ensure that responsibility for environmental, health and safety, and quality issues are clearly defined and understood throughout the company. All activities will be conducted in a manner designed to: protect the health and safety of our employees, persons working on our behalf and the public; ensure the sustainable consumption of resources, mitigate the causes of climate change and biodiversity loss, and protect the environment from risk of pollution; and ensure a high quality of service for our customers.

Managers should be aware that a European Health and Safety agreement exists. This sets out the standards that the Company expects in respect of securing the health, safety and welfare of our employees and all other persons that could be affected by our business activities. A copy of the agreement can be found in the policy statement section of the SUEZ policies and procedures database.

Legislation

SUEZ will comply with and wherever possible exceed existing environmental, health and safety, and other pertinent legislative requirements at all stages of our business activities and operations.

Stakeholder relations

SUEZ recognises the importance of our relationship with stakeholders: employees, the public, contractors, customers and shareholders. We will communicate this Policy to them, report annually on performance and engage with stakeholders so as to understand and consider their expectations in the way we manage our business.

Continual improvement

SUEZ will monitor and measure progress by setting objectives and targets to ensure continuous improvement in performance.

In order to mitigate the impact on the environment, enhance health and safety management and performance, and ensure delivery of service to all our customers, SUEZ will:

- Commit to eliminate hazards and reduce occupational health and safety risks in order to prevent injury and ill health and promote a positive health and safety culture.
- Ensuring that environmental aspects are identified, and their environmental impacts are minimised and controlled; Ensuring the prevention of pollution resulting from our operations, where possible.
- Mitigate exposure to climate change.
- Considering the lifecycle and the disposal of our plant, equipment and other physical assets.
- Become carbon positive by preventing more carbon than we generate by 2040.

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- Use suppliers or contractors that have environmental and health and safety standards compatible with our own wherever possible, and maintain good customer and supplier relationships.
- Ensuring that we integrate ethical and sustainability considerations into our business decisions.
- Operating and maintaining company vehicles with due regard to the environment and maximising effective journey planning to reduce emissions and use of natural resources
- Continually reassess all the above in light of changing technology, legislation, the precautionary principle, business requirements and best practice.
- Ensure adequate resources are provided to meet specified customer and company requirements.
- Pursuing opportunities to offer continual improvement by working with our customers and where relevant adopting feedback, embracing best practice, learning from experience and offering innovative solutions whilst ensuring customer satisfaction;
- Ensure personnel working for and on behalf of SUEZ are aware of their responsibilities and comply with our policies and procedures.
- Regularly evaluate and review company performance and service provision.
- Commit to consultation and participation of workers and where they exist, workers' representatives.
- Evaluate the incident and crisis preparedness, response and recovery protocols to mitigate risk.
- Drive forward the promotion of health and wellbeing programmes, providing resources to support our employees.

The Management Board will periodically review this policy to ensure that it continues to meet the needs and aims of the business.



Martin Cracknell, Managing Director

For and on behalf of SUEZ Advanced Solutions UK Ltd.

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Document Revisions			
Date	Action	Authorised by	Version
02/09/2021	Policy created by merging AIMS01 V7 of Suez Advanced Solutions UK Ltd and UK Laboratories HSE Policy Statement last updated 07/10/20, to create a joint policy statement for Suez Smart and Environmental Solutions UK entities.	Lidia Aleksinska	1.0
14/09/2022	Annual review and update; references to company products removed as they are no longer in the scope of the business	Lidia Aleksinska	2.0
21/12/2022	Document signed by new business leaders	Lidia Aleksinska	2.1
14/02/2023	Document signed by the named statutory director for all 3 legal entities	Lidia Aleksinska	2.2
22/01/2024	Removal of reference to DETS & LATIS Labs after sale and restructure.	Mo Davies	3
24/07/2024	Update MD from Mitch Donnelly to Martin Cracknell	Mo Davies	3.1
20/10/2025	Annual review Updated to align where appropriate with SUEZ R&R as part of our on going reintegration	Mo Davies	4.0
25/09/2026	Annual review – no changes	Mo Davies	4.1

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