

Paris, December 2, 2019

SUEZ GROUP: BERTRAND CAMUS ANNOUNCES A NEW ORGANIZATION

As part of the deployment of the "Shaping SUEZ 2030" strategic plan, Bertrand Camus, SUEZ CEO, announces a new organization as of January 1st, 2020.

Agile, decentralized and more customer-centric, the organization has been designed to support **performance improvement, selective growth momentum, and the ramp-up in digitalization and innovation**, which are at the core of the strategic plan.

Jean-Marc Boursier, Senior Executive VP Group, CEO of SUEZ in France and Chief Operating Officer, and **Julian Waldron**, Senior Executive VP Group in charge of Finance, **are responsible for implementing the performance plan**, which aims notably to achieve savings of €1 billion by 2023. The objective is to improve the operational profitability and to increase the financing of investments in innovation and digitalization.

The new organization includes six Regions and two global Business Units (BU).

The Regions are: France, North America, APAC (Asia, Australia and India), AMECA (Africa, Middle East, Central and East Asia), Northern Europe, and the Latin America and Southern Europe Region.

The two global Business Units (BU) are: Water Technologies & Solutions, and, Smart & Environmental Solutions. The new global BU Smart & Environmental Solutions aims to accelerate the development and deployment of smart environmental solutions on a global scale, as well as our new activities such as air quality management and Smart Agriculture.

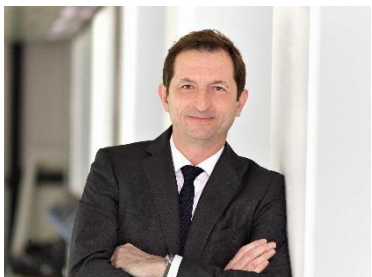
The new Group Executive Committee will be composed of 10 members, in addition to the CEO:

- **Jean-Marc Boursier**, Senior Executive VP Group, CEO of SUEZ in France and Group Chief Operating Officer. He will be in charge of the following global operations departments: the Treatment Infrastructure (TI) Department; the Research, Innovation, Digital Transformation Department, the Information Systems Department and the Performance Department.
- **Julian Waldron**, Senior Executive VP Group in charge of Finance.
- **Christophe Cros**, Senior Executive VP Group in charge of the North America Region and President of the global BU Water Technologies & Solutions (WTS).
- **Ana Giros**, Senior Executive VP Group in charge of the APAC (Asia, Australia and India) and AMECA (Africa, Middle East, Central Asia) Regions and Industrial Key accounts.

- **Angel Simon**, Senior Executive VP Group in charge of the Southern Europe Region (Spain, Italy/Slovenia, Greece) and Latin America.
- **David Palmer-Jones** joins the Executive Committee and is appointed Senior Executive VP Group, in charge of the Northern Europe Region (UK, Sweden, Netherlands, Belgium, Germany, Luxembourg, IWS, Poland/Serbia/Central Europe, Czech Republic).
- **Diane Galbe** joins the Executive Committee and is appointed Senior Executive VP Group in charge of the global Business Unite Smart & Environmental Solutions. Diane Galbe keeps her function as Head of Strategy and Shaping SUEZ 2030 Project.
- **Jacques Audibert**, Secretary General.
- **Isabelle Calvez**, Group Chief Human Resources, including the Health & Safety Division.
- **Tiphaine Hecketsweiler**, Group Chief Engagement and Communications Officer.

Bertrand Camus, SUEZ CEO, commented: *“I am convinced that this new Executive Committee will embody our values: passion for the environment, respect, customer-first and team spirit, to transform and develop our Group together. I am confident in the ability of the Group’s 90,000 employees to hold aloft the SUEZ banner around the world and make it the world leader in environmental services in the coming decade.”*

Executive Committee biographies:



Bertrand Camus has been CEO of SUEZ since May 14, 2019. A graduate of the *Ecole Nationale des Ponts et Chaussées*, he joined SUEZ in 1994. He was COO of the subsidiary Aguas Argentinas from 2000 to 2006 and Director of Internal Audit at SUEZ. From 2008 to 2015, he was appointed CEO of water activities for North America and, in 2015, Deputy CEO of the Water Europe division and CEO of Water France. In March 2018, he became SUEZ's Senior Executive VP for Africa, the Middle East, India, Asia and Australia



Jean-Marc Boursier, Senior Executive VP Group, is CEO of SUEZ in France and Group Chief Operating Officer. He will be in charge of the following global operations departments: the Treatment Infrastructure (TI) Department; the Research, Innovation, Digital Transformation Department, the Information Systems Department and the Performance Department.

A telecom engineer, he holds a Master's degree in international finance (HEC Paris). He joined the SUEZ Group in 1999, holding numerous positions in finance (Financial Control, Mergers and Acquisitions, Planning), before being named CFO of SUEZ in 2004 and Senior Executive VP in charge of Finance, Procurement and the Consulting subsidiary in 2013. From 2015 to 2018, he was the Group's Senior Executive VP for Recycling and Recovery activities in Europe. Since May 2019, he has been Chief Operating Officer and Senior Executive VP Group in charge of Northern Europe and IWS Europe. He is also Chairman of the European Federation of Waste Management and Environmental Services (FEAD) as well as Officer of the *Alliance to End Plastic Waste*.



Julian Waldron, Senior Executive VP Group in charge of Finance. He joined the Group on May 15, 2019. A graduate of the University of Cambridge, Julian Waldron began his career at bank S.G. Warburg, before joining Thomson as CFO, later becoming Interim CEO. In 2017, he was named COO and Executive VP of TechnipFMC. He also served as CFO of Technip from 2008 to 2017.



Christophe Cros, Senior Executive VP Group in charge of the North America Region and President of Water Technologies & Solutions (WTS). A former student of the *Ecole Nationale d'Administration* and a graduate of the *Institut d'Études Politiques* in Paris. He began his career as a magistrate at the *Cour des Comptes* (1985–1989) and then Head of Financial Organization for the *Centre National des Caisses d'Épargne*.

He joined the Group in 1991, serving as COO and then CEO of Crédisuez from 1995 to 1998. He became COO of SITA (now SUEZ) in 1999 and then of SUEZ in 2004. In 2007, he became the CEO of SITA France. In 2013, he was appointed Senior Executive VP for Recycling and Recovery Europe and then for Finance in 2015.

SUEZ

Registered office - Tour CB21 - 16 place de l'Iris, 92040 Paris La Défense Cedex, France - Tel: +33 (0)1 58 81 20 00 - www.suez.com SA with a capital of €2 485 450,316
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Ana Giros is Senior Executive VP Group in charge of the APAC (Asia, Australia and India) and AMECA (Africa, Middle East, Central Asia) Regions and Industrial Key accounts. Ana Giros is a graduate of INSEAD and the Universidad Politécnic de Barcelona. She held various international positions at Alstom Transport beginning in 1997, before becoming CEO of the Services Division in November 2009 and CEO of Alstom France in May 2014. She joined SUEZ in October 2015 and became CEO of the Latin America Business Unit and Key Industrial Accounts in December 2016. Since May 2019, she has been Senior Executive VP Group in charge of International and directly Africa, the Middle East, India, Asia, Australia, Consulting and Industrial Key accounts.



Angel Simon is Senior Executive VP Group in charge of the Southern Europe Region (Spain, Italy/Slovenia, Greece) and Latin America. He holds a degree in civil engineering from the Universidad Politécnic de Barcelona and an MBA in corporate management from ESADE. He joined Agbar in 1995 and was then appointed CEO of Aguas Andinas, S.A. in Chile in 1999, Aguas de Barcelona in 2002, and the Agbar Group in 2004. In 2010, he became President of the Agbar Group. Since May 2019, he has been Senior Executive VP Group, in charge of Spain, Latin America and Advanced Solutions & Smart Cities.



David Palmer-Jones joins the Executive Committee and is appointed Senior Executive VP Group, in charge of the Northern Europe Region. He joined the Group in 1989 as Business Development Executive for SITA UK, and in 1996 become CEO of Milijosservice Sweden, then Development Director of SITA Scandinavia before becoming Chief Operating Officer at SITA Sweden, and then CEO Recycling & Recovery (R&R) Sweden. In 2006, he was appointed Director Industrial & Commercial Waste, R&R UK. Since 2008, David has been CEO of the UK & Scandinavia BU.



Diane Galbe joins the Executive Committee and is appointed Senior Executive VP Group in charge of the global Business Unit, Smart & Environmental Solutions. Diane Galbe keeps her function as Head of Strategy and Shaping SUEZ 2030 Project. The new Business Unit Smart & Environmental Solutions aims to accelerate the development and worldwide deployment of digital and decentralized solutions, performance-based and environmental quality solutions, consulting activities, as well as the new businesses of smart city, smart agriculture, climate and air.

Diane Galbe is a graduate in business law from the Magistère of *Université Paris II Panthéon-Assas* and from the Paris Bar. A former lawyer at Bredin Prat firm, she joined SUEZ in 2007 and had various responsibilities in both the central functions in Paris and for the Asia Business Unit in Hong Kong, then as Chief of Staff for the Group CEO from 2013 to 2016. In January 2017, she was appointed Senior Executive Vice President in charge of the BU Italy, Central and Eastern Europe and Global Market Director for Construction, Decommissioning & Materials Sector. Since May 2019, Diane Galbe has been Senior Vice President Strategy and SUEZ 2030 Project.

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Jacques Audibert has been Secretary General of SUEZ since June 2018. A former student of *Ecole Nationale d'Administration* and a graduate of the Strasbourg School of Journalism. Jacques Audibert has been a journalist for Radio France and served as advisor to Roger Fauroux, French Minister of Industry and Regional Development, in 1988. He has held numerous positions in the French Ministry of Foreign Affairs in Paris, Bonn, Hanoi, London and Quebec. In particular, he served as Director General of Political Affairs and Security in the Ministry of Foreign Affairs from 2009 to 2014 and was Diplomatic Advisor and G7-G20 Sherpa of the French President from May 2014 to May 2017. He joined the Group as the Deputy Secretary General on July 1, 2017.



Isabelle Calvez has been Group Chief Human Resources Officer since she first joined SUEZ on April 18, 2017. A graduate of the *Institut d'Etudes Politiques* in Paris, she began her career at Thalès, where she held positions in both Human Resources and Operations, before joining Canal+. In 2003, she was appointed as Accenture's Human Resources VP for France and Benelux and Groupama's Group Human Resources VP in 2007. In 2012, Isabelle Calvez became Human Resources VP at Carrefour France.



Tiphaine Hecketsweiler has been the Group's Communications Director since 15 July 2019 and has now become Director of Engagement and Communications.

A graduate of the Pantheon-Sorbonne University and holder of a postgraduate diploma in Corporate Finance and Financial Engineering from Paris Dauphine University in 1990, Tiphaine Hecketsweiler began her career at France Telecom Mobiles and then as Strategy Manager at Experian, in London. After working as a consultant for the Image 7 agency, she became Deputy Head, Global Communications at Atos, in charge of the brand, media relations and internal communications and then Chief Communications Officer of Worldline. In 2017, she was appointed Chief Communications Officer of the AccorHotels Group.

About SUEZ

With 90 000 people on the five continents, SUEZ is a world leader in smart and sustainable resource management. We provide water and waste management solutions that enable cities and industries to optimize their resource management and strengthen their environmental and economic performances, in line with regulatory standards. With the full potential of digital technologies and innovative solutions, the Group recovers 17 million tons of waste a year, produces 3.9 million tons of secondary raw materials and 7 TWh of local renewable energy. It also secures water resources, delivering wastewater treatment services to 58 million people and reusing 882 million m3 of wastewater. SUEZ generated total revenues of €17.3 billion in 2018.

CONTACTS

Press

Isabelle Herrier Naufle
isabelle.herrier.naufle@suez.com
+33 (0)1 58 81 55 62

Analysts / Investors

+33 (0) 1 58 81 24 05

Find out more about SUEZ Group
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