

# ACTIVITY REPORT

# 2025



**For fair and sustainable inclusion: SUEZ's commitment to solidarity**

**fondation**  
 **suez**

**Collective, committed impact**

**Sustainably improve the living conditions and independence of vulnerable people in developing countries and in France.**

**Two strategic axes:**

**Improving access to essential services in developing countries**

There cannot be human development without access to essential services. The SUEZ Foundation supports those working to improve living conditions for vulnerable people in the developing countries where SUEZ operates.

**Acting for a fair and inclusive ecological transition in France**

We are convinced that a Fair & Inclusive ecological transition must serve as a catalyst for inclusion and social development. That is why the projects supported by the Foundation, in France, address both of these challenges.



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# The SUEZ Foundation, a pillar of the Group's commitment to solidarity

Interview with **Stéphanie Cau** and **Xavier Girre**, Chairwoman and Vice President of the SUEZ Foundation

“Our world needs women and men who are committed to improving quality of life, strengthening social bonds and inclusion, and protecting the environment.”

**STÉPHANIE CAU**  
Chairwoman of the SUEZ Foundation,  
Executive Vice President Communications, SUEZ

## Why does SUEZ need a corporate foundation?

**Stéphanie Cau:** SUEZ is a group with a heritage steeped in its contribution to human development. Making water safe to drink, treating wastewater, and collecting waste are cornerstones of public health. For many years, the initiatives of the SUEZ Foundation have fully aligned with the Group's core missions. Our Foundation harnesses the expertise of SUEZ employees through skills-based sponsorship and volunteering programs to support projects encouraging access to essential services and a fair ecological transition. It embodies a form of philanthropy rooted in expertise, with a focus on concrete results.

**Xavier Girre:** At SUEZ, our strategy is clear: we want to build a sustainable future together. Obviously, we achieve this through the essential services we provide to our customers. But as a company, we are also responsible for fostering regional development through initiatives that promote solidarity. The social dimension is critical to guaranteeing a sustainable future and successful ecological transition. The SUEZ Foundation is a core component of our Group's commitment to solidarity, serving the interests of the general public.

## What does commitment to solidarity mean to you?

**Xavier Girre:** I am convinced that many of the solutions to the challenges of our time can be found locally. Solidarity commitment occurs in various forms, but from my perspective, it is most impactful when it serves to empower others – enabling every person to actively influence their community. This is the purpose of the strategic partnerships forged by the SUEZ Foundation to support long-term initiatives, as it is the case in Marseille, Senegal, and in rural France through the association Rura.

**Stéphanie Cau:** 1 in 4 people globally lack access to safe drinking water<sup>1</sup>. In France, over 13% of the population is experiencing material and social deprivation<sup>2</sup>. The SUEZ Foundation works daily to ensure that such situations are neither acceptable nor inevitable, endeavouring to promote equality. Our world needs women and men who are committed to improving quality of life, strengthening social bonds and inclusion, and protecting the environment. Project leaders are backed by the SUEZ Foundation and the SUEZ employees who help them demonstrate what the power of teamwork can achieve. Our community is staunchly committed, diverse and inspiring. The SUEZ Foundation acts as a catalyst for all these energies, striving to champion solidarity.

“The SUEZ Foundation is a core component of our Group's solidarity commitment, serving the common good.”

**XAVIER GIRRE**  
Vice President of the SUEZ Foundation,  
CEO, SUEZ

## In the years ahead, what is your ambition for the SUEZ Foundation?

**Stéphanie Cau:** The work carried out in recent years has demonstrated its impact. Looking ahead, we will continue this work and strengthen the SUEZ Foundation's ties with other philanthropic organisations in France. Networking, sharing best practices and leveraging our complementary expertise are all key to amplify our impact.

**Xavier Girre:** The SUEZ Foundation brings together 400 SUEZ employees who support its work by contributing their time and expertise. My ambition is to see this community grow. This commitment to solidarity is a source of great pride for our employees, forming a skills hub for the Foundation.



1) 1 in 4 people globally lack access to safe drinking water - UNICEF  
2) 9 million people are experiencing material and social deprivation | vie-publique.fr



# The SUEZ Foundation: a catalyst for trust

Interview with **Catherine Savey**,  
Managing Director of the SUEZ Foundation

“Supporting solutions designed for local environments that combine a sense of human dignity, access to essential services, and a fair ecological transition: this is our value proposition and our purpose.”

**CATHERINE SAVEY**  
Managing Director of the SUEZ Foundation

## 2024 saw you implement a new roadmap. What do you conclude from this transformation at the end of 2025?

2025 confirmed the robustness of our model. Financial assistance aside, the SUEZ Foundation now serves as an effective mark of trust. According to the impact study conducted with ESSEC Impact Unlimited, 8 out of 10 partners found that our support had a transformative impact on their organisation, stabilising their business model and governance. For most projects, the Foundation’s support attracts new sources of financing, particularly from institutional investors. The SUEZ Foundation acts as a catalyst enabling organisations to transition from experimentation to sustainable growth.

## The SUEZ Foundation introduced a specific consultation on waste management in developing countries. What are the challenges at stake?

It was imperative to rebalance our interventions between water and waste management – particularly in the Global South, where public sanitation is mission-critical. At the initiative of our Board of Directors, we validated ambitious projects including one led by Gret which is kick-starting in Kidira (Senegal). In this area, innovation is both technical – involving waste treatment through composting and shredding – and digital, thanks to digitalised monitoring. And, this project promotes the economic empowerment of women and young girls.

## Regional expansion reached a new milestone with the experimental “sourcing” approach. What results are of note?

Sourcing was a successful experimental approach, helping us to identify local, value-added organizations that do not always have the resources to respond to calls for projects. In Marseille, after several months of meetings with the regional ecosystem, we are proud to support two locally based stakeholders. By partnering with Le Grand Bleu, we assisted 300 children in “reclaiming the sea” and working alongside Pépins Production, we raised awareness of biodiversity among 1,200 people. This community-based approach, with a dedicated local coordinator, enables us to jointly develop solutions that cater to the needs of the most vulnerable populations – who are, in fact, more exposed to the effects of climate change.

## Success that seems inextricably linked to SUEZ teams’ involvement in skills-based sponsorship and volunteering?

Absolutely. Our employees’ expertise is what drives our credibility. The SUEZ Foundation offers three ways to take action: pre-selecting and evaluating projects, sponsoring a partner and direct involvement “on the ground.” 9 out of 10 employees reported that this commitment adds deeper meaning to their work. Whether through technical support provided by engineers in India, Senegal and Togo, or environmental awareness workshops in Marseille, these human-centred initiatives strengthen our sense of pride in belonging while making a tangible contribution that benefits the public.



Projects backed by the Foundation and related initiatives are listed on the **Komeet solidarity commitment platform**, which can be accessed by scanning the QR code.



FROM 2011 TO 2025

687

projects supported around the world, including 316 led by Aquassistance

65

million residents directly benefiting from initiatives improving access to essential services

101,910

people assisted in France

148

partners

# A shared commitment to the cause, with added heart

In 2025, more than 400 SUEZ employees chose to dedicate their time and expertise to promoting solidarity.

At Aquassistance, I am responsible for implementing and monitoring projects. I leverage this expertise for the SUEZ Foundation by assessing the coherence of pre-selected projects. Through my position, in contact with people in the field on a daily basis, I am able to assess the impact of our initiatives on beneficiaries, associations and local companies. We help improve their living and working conditions: that's what gets me out of bed each morning.

**1 CAROLE FORTIN**  
Project Portfolio Manager, Aquassistance, evaluator



I conduct assignments once or twice a year. In 2025, I spent a week in Vogon (Togo) where I provided technical expertise. Sharing my skill set to establish a waste management system tailored to the needs of local communities proved essential. 2025 saw me broaden the scope of my involvement by becoming an evaluator and participating in a webinar for the Rura association. These commitments broaden my horizons; day in, day out.

**2 RAPHAËL POIRIER**  
SUEZ Waste Storage Site Manager, Aquassistance evaluator and volunteer

Having spent many years stationed in Senegal and as a volunteer with Aquassistance for the past 15 years, it was only natural for me to contribute my field experience, combined with my "water" expertise, as an evaluator. In 2025, I evaluated two projects carried out in Senegal: one focused on sanitation by Hamap-Humanitaire and another by Moi Jeu Tri focused on waste. My commitment to the SUEZ Foundation allows me to take a step back and critically analyse: it puts things into perspective.

**3 SYLVAIN BEDRY**  
Coordination Works Manager, SUEZ, evaluator

Sharing knowledge, mutual support and teamwork form the core of SUEZ. Thanks to the SUEZ Foundation, I am able to support meaningful causes I care about, such as the Linkee project which tackles food waste and food insecurity. After consideration, I became a sponsor: I oversee the partnership to facilitate the implementation of solidarity initiatives. In 2025, I also got involved by writing career guides for high school students supported by Rura.

**4 SOPHIE FLORIN**  
School Relations Manager and Employer Branding, SUEZ, sponsor, assessor and volunteer

# Board expertise

The Board of Directors counts 11 members, elected for a five-year period. Together, they tap into their complementary expertise to define the SUEZ Foundation's strategy, approve the budget and decide which projects to support.

**1 Stéphanie CAU**  
Chairwoman of the SUEZ Foundation, Executive Vice President Communications, SUEZ



**2 Xavier GIRRE**  
Vice President of the SUEZ Foundation, CEO, SUEZ

**3 Nathalie ALQUIER**  
Chief Sustainability Officer, Danone



**4 Mélanie DUMECQ**  
Competitiveness Coordinator, SUEZ, Employee Representative, SUEZ

**5 Arthur GAUTIER**  
Associate Professor, ESSEC Business School

**6 Laurent-Guillaume GUERRA**  
Executive Vice President Human Resources, Health & Safety, Environmental & Industrial Risks and Real Estate, SUEZ



**7 Wafaâ KHALIFI**  
Vice President Strategy, Risk & Finance, in Australia and New Zealand, SUEZ

**8 Isabelle MAUNOURY**  
Director of Infrastructure projects Recycling & Recovery in France, SUEZ

**9 Antoine SIRE**  
Social Inclusion and Impact Economy Advisor, BNP Paribas



**10 Silvana SOMASCO-MOZZICONACCI**  
Chief Financial Officer International, SUEZ

**11 Marie TRELLE-KANE**  
Founder, Unis-Cité

# Dreaming big, even far from the cities

In 2024, Rura and the SUEZ Foundation formed a strategic partnership to help young people in rural areas take their first steps toward driving the ecological transition. Initial takeaways.



The regional divide between young people in major urban areas and those in rural settlements and small towns is largely overlooked. That being said... **“Geography confines nearly 10 million people, turning their lives into an obstacle course since there is: limited access to academic, cultural, and professional opportunities and networking prospects; confinement to their homes; the digital divide; and self-censorship,”** commented Salomé Berlioux, Founder and General Manager, Rura. In response, the organisation has committed to a two-pronged assignment since 2016: namely, to help thousands of young people fulfil their individual potential and to advocate for changes in public policy to reduce unequal opportunities.

At the heart of Rura’s work in the field, mentoring helps young people from rural areas explore their ambitions and broaden their horizons, moving beyond the constraints of their particular situation. Such an approach aligns with the SUEZ Foundation’s support for a fair ecological transition and social inclusion through impactful projects developed in collaboration with local stakeholders.

To offer prospects for young people to become involved in the ecological transition, this multi-year partnership seemed natural.

**“To assist young people hampered by where they live, companies can make a difference.”**

**SALOMÉ BERLIOUX**  
Founder and General Manager, Rura

Based on a combination of financial and skills-based sponsorship, the programme is structured into seven initiatives:

- > an annual webinar on the professions driving the ecological transition;
- > “inspiring” presentations by employees at partner high schools;
- > a call for projects on the “Ecological Transition” and a corresponding grant for the young winners;
- > employee mentoring, based on their potential to connect with young people;
- > a “mentor/mentee guide” including environmental challenges;
- > job descriptions, describing careers in the ecological transition and potential paths;

> the joint creation of a space dedicated to career guidance for high school students in rural areas on the “OMI” (Guidance-Motivation-Inspiration) digital platform.

**“This programme will enable young people living far from major cities to benefit from unique opportunities to fuel their aspirations towards the ecological transition before becoming active participants,”** said Salomé Berlioux. Since late 2024, more than 70 employees – including 45 mentors – already signed up, with 10 of the 13 planned initiatives launched.

45

**SUEZ mentors**

3

**winners of the “Ecological Transition” grant**

Close to  
16,000

**young people assisted by Rura since 2016**



Through this partnership, the SUEZ Foundation is helping to unlock the potential of marginalized rural communities as part of a long-term initiative. By combining Rura’s expertise with our employees’ commitment to guiding these young people toward careers in the environmental sector, we are working toward a fair and meaningful ecological transition.

**SILVINA SOMASCO MOZZICONACCI**  
Chief Financial Officer International, SUEZ,  
Director of the SUEZ Foundation



# Restoring the power of mangroves

In Senegal, the town of Diembéring, in Lower Casamance, is bordered by a coastline stretching around 20 kilometres. In this region, the land and sea intertwine in countless “bolongs”, brackish water channels a mix of saltwater and freshwater serving to nourish the mangrove forest.

Casamance, whose capital is Diembéring, is home to some of the largest and densest mangrove forests in Senegal. **“These ecosystems serve an ecological, cultural and social purpose. And yet, they are also the cornerstones of economic development, particularly through tourism and rice farming, which provide a livelihood for the 25,000 residents of Diembéring,”** explained Massamba Gaye, Project Manager.

As with other smaller cities in Senegal, sanitation in Diembéring is a cause for concern: 6 out of 10 households do not have access to toilets, and 1 public place out of 3 is not equipped with sanitation facilities. Furthermore, in the absence of a suitable solution, most sludge is discharged into the mangrove swamps, posing a threat to human health, not to mention water quality and ecosystems.

**15,000** beneficiaries of the future sludge collection and treatment service

**“In its approach, Gret always factors in the ecological transition, in addition to gender and youth.”**

MASSAMBA GAYE  
Project Manager



Following an initial pilot phase that resulted in the installation of 150 family toilets and the rehabilitation of a constructed wetland sludge treatment plant, the SUEZ Foundation is supporting Gret in a second phase. Implemented between 2024 and 2026, this project combines improved living conditions, mangrove conservation and local economic development, including:

- > the ongoing rollout of sanitation services on all fronts to improve water safety: family toilets, the development of a service to collect and treat sewage sludge, and a pilot initiative for composting;
- > a focus on young people living in remote areas, particularly on islands. Through school, they will enjoy guaranteed access to toilets. In addition, students and their families are educated about the importance of protecting ecosystems;

> support for improved menstrual hygiene, as menstrual waste also affects water quality: 1,000 young girls are being directed toward best practices and provided with eco-friendly sanitary products;

> skills building for 5 local companies to administer high-quality collection equipment and services;

> support for a women's cooperative in its production and sale of reusable sanitary products.

For the SUEZ Foundation, Gret's approach is remarkable since it combines experimentation, action-based research, and a local focus. Building connections among the various stakeholders over a sufficiently long period of time can deliver meaningful impact.

The association unites local governments, public agencies, universities, civil society, and private sector entities to foster a shared culture as well as sustainably upskill and generate synergies.

**3,000** additional people will have access to toilets in their own homes

Shrinking inequalities in access to sanitation is a priority in island regions, which are home to a particularly sensitive and valuable natural heritage, but also faced with greater isolation and poverty. We regret that this fundamental human right, as recognized by the United Nations since 2010, is not yet a reality everywhere, for everyone.”

WAFÂÂ KHALIFI  
Vice President Strategy, Risk & Finance, in Australia and New Zealand, SUEZ, Director of the SUEZ Foundation

# Reconnecting with local environments in Marseille

Over the last two years, the SUEZ Foundation has experimented with sourcing to identify and endorse local solidarity players. Through this approach, the Foundation is positioned to jointly develop solutions for the ecological and social transition, working closely with local communities. Inspired by our employees' dedication, this proactive method delivers concrete solutions that reflect the day-to-day reality.

**ANTOINE SIRE**  
Social Inclusion and Impact Economy Advisor, BNP Paribas, Director of the SUEZ Foundation

**"We are working to ensure that the sea is no longer a barrier, but a source of empowerment."**

**BRAHIM TIMRICHT**  
Founding Director, Le Grand Bleu

300

children participated in swimming camps in 2025



**LE GRAND BLEU** MARSEILLE 2024-2025

## Le Grand Bleu: the sea, only better

More than 50% of the children in Marseille cannot swim when they start middle school (versus 25% nationwide). Brahim Timricht founded the association Le Grand Bleu in 2000, in an effort to help them "reclaim the sea" that surrounds them.

Endorsed by the SUEZ Foundation, the programme helps children from priority districts – from the age of four – progress from getting comfortable in the water to becoming good swimmers. Whether in a pool or in the ocean, the free sessions are divided into two immersion courses, each lasting two consecutive weeks. 300 children benefitted in 2025. **"By integrating young people with disabilities, we are making diversity a reality."**

In addition to swimming lessons, Le Grand Bleu educates children about the marine environment and coastal conservation. This initiative recorded a new milestone in September 2024 with the opening of Le Ricochet – a training centre for water-related trades, located in the 14<sup>th</sup> district.

**"By engaging both children and their supervisors, we are building a sustainable and inclusive maritime culture for Marseille."**

On June 4, 2025, SUEZ employees came together for the 21<sup>st</sup> Coastal Protection and Conservation Day. 300 young people took part in workshops developed in conjunction with marine biologists. **"With the support of the SUEZ Foundation, we are nurturing a conscious and committed generation."**



MARSEILLE 2024-2026

## Promoting urban nature

This past decade, Pépins Production has created neighbourhood gardens to reconnect city dwellers with the earth. Originally based in the Paris region, the association is now working on a project in Marseille's 3<sup>rd</sup> district.

At a neighbourhood garden, fledgling plants are grown in collaboration with local residents to supply schools, community gardens, community gardens and ground-level building areas... In Marseille's 3<sup>rd</sup> district, where 50% of the population lives below the poverty line, the project also meets social and economic challenges.

**"At Pépins Production, we take care of plants and humans,"** commented Eloïse Bloit, the association's Co-Manager.

The goal: engage the highly built-up neighbourhoods of Les Docks, Bellevue-Pyat, and Les Crottes, based on the principle of collaboration. **"To forge a community committed to biodiversity, you need to rally together experts and people with a thirst for learning."** Financial assistance aside, skills-based sponsorship with the SUEZ Foundation in water and waste aligns with this momentum.

2025 stood out for the completion of 12 greening projects, notably involving SUEZ employees, as well as regular meetings with labour representatives. 1,000 new seedlings – Mediterranean species suited to dry environments – were planted in the mobile greenhouse, with the help of Bellevue Park residents and schools.

**"Through collective action, we are rebuilding social ties while striving to protect biodiversity."**

**ÉLOÏSE BLOIT**  
Pépins Production Co-Manager



1,200

people made aware of urban nature issues in 2025



# Improving access to essential services in developing countries

Expanding access to water and sanitation, on top of improving hygiene and public health conditions. These issues have long formed the core of the SUEZ Foundation's mission. Vital to health and the environment, these essential services are also crucial for women's independence, children's education, and social inclusion.

The projects endorsed by the SUEZ Foundation address these challenges, both in immediate crises and longer-term development processes.

# Projects that make a difference for people around the world

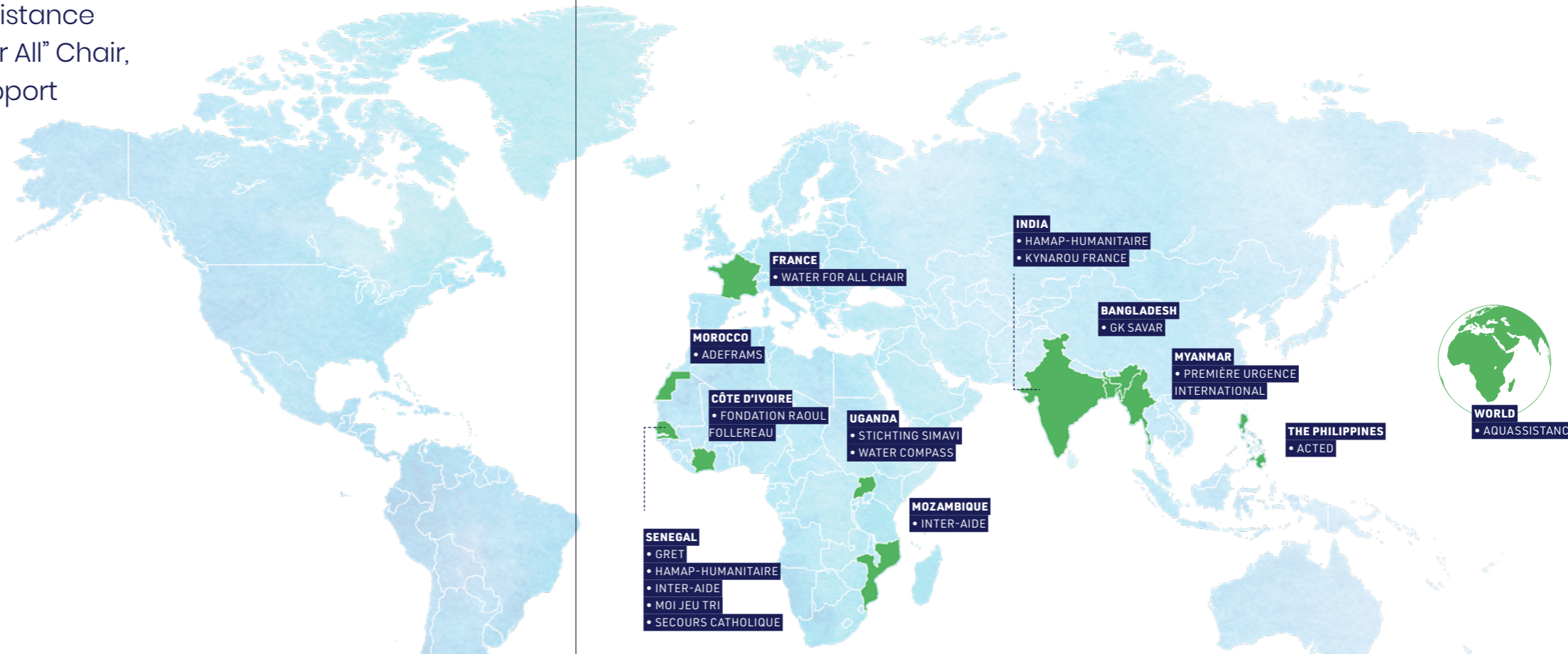
Working in tandem with NGOs, Aquassistance and the AgroParisTech “SUEZ-Water for All” Chair, the SUEZ Foundation reaffirmed its support for change-makers in 2025.

85

projects backed in 2025, with 69 for Aquassistance

3.4

billion of people worldwide lack access to proper sanitation facilities



**WATER COMPASS**  
UGANDA 2023-25



**RASHIDAH KULANYI**  
Executive Director

“Our 4 solar-powered water supply systems cater to 7,234 people in the Sembabule District. Through the support of the SUEZ Foundation, we successfully validated our sustainable model: now freed from the burden of fetching water, women can focus on economic activity.”



**HAMAP-HUMANITAIRE**  
SENEGAL 2024-26

“By working directly with families, as well as in 4 schools and 2 health clinics, the project which combines access to water, training, and advocacy will reach 6,500 people.” Takeaways after one year: 4 neighbourhood health and sanitation committees, 616 home visits, and 26 community meetings with residents.



**JEAN-MARIE PAINTENDRE**  
Chairman

**ACTED**  
PHILIPPINES 2024-26

“In 2025, Acted selected the 4 schools and 3 health clinics for priority rehabilitation in Surigao del Norte, enabling 32,000 people to benefit from reliable, climate-resilient access to water. 8 patrol teams comprising students and staff were trained to promote hygiene in their schools and clinics.”

**MARIE-PIERRE CALEY**  
Co-Founder and CEO





**AQUASSISTANCE**

## Advocating borderless solidarity

Delivering 700+ projects and 2.5 million beneficiaries in 70 countries over 31 years: working in tandem with its strategic partner Aquassistance, the SUEZ Foundation is amplifying its impact.

8

**new projects in 2025**

53

**volunteers on assignment in 2025**

Restating its core purpose, Philippe Folliasson, Managing Director, said: **“Aquassistance, an international solidarity NGO founded by current and retired SUEZ employees, supplies emergency and development aid in water, sanitation, and waste management. In 2025, we completed 29 missions in 15 countries.”** These included the establishment of a hub in Togo to enhance the capabilities of rural water sector stakeholders and an initial training session spearheaded by three Aquassistance volunteers. In Cambodia, in the commune of Prey Lvea, the safe drinking water treatment facilities at Heng Samrin High School were inaugurated as part of a project led in collaboration with AIADD (Integrated Aid for Sustainable Development).

With respect to emergency aid, three volunteers traveled to Mayotte in February and March 2025 following Cyclone Chido to carry out a two-part mission: to assist the Secouristes sans Frontières Medical (Rescuers without

Medical Borders) Team in producing safe drinking water at their health centre and to install a mobile water purification unit. Two other staff members traveled to Chad to train Première Urgence Internationale teams on how to use a mobile water treatment unit designed for emergency situations in northern Cameroon.

**“Aquassistance continued its operations in Ukraine to improve safe drinking water supply at the Unbroken Hospital in Lviv by carrying out work on pumping, distribution and treatment.”**

**PHILIPPE FOLLIASSON**  
Managing Director, Aquassistance

SENEGAL 2025-2027  
**MOI JEU TRI**

## Making schoolchildren the “seeds” of change



The project seeks to introduce a household waste recycling programme in Meckhé by engaging students from 25 schools to instill change within their families. **“Moi Jeu Tri is driving the ecological transformation of African regions by making children ambassadors for waste sorting,”** added Khouredia Niane, the NGO’s Network and Partnerships Manager. With support from the SUEZ Foundation, a sorting centre was established and fitted out in Meckhé in 2025. Moreover, 11 schools received their recycling bins to participate in the awareness campaign in 2026.

18,600

**kilogrammes of waste were collected in 3 years**

INDIA 2024-26

### HAMAP- Humanitaire

In just 2 years, 7 water distribution stations, 290 family toilets and a workshop producing menstrual products that employs 15 women were set up in the Tamil Nadu region.

MYANMAR 2025

### Première Urgence Internationale

In March, a powerful earthquake claimed the lives of 3,500 people in Myanmar, while injuring another 5,000. An emergency response was provided for hygiene and protection purposes (hygiene kits, solar-powered lamps, and flashlights).

UGANDA 2024-26

### Stichting Simavi

6,250 students gained access to water, hygiene and sanitation in the rural yet densely populated district of Bunyangabu. This development promotes the empowerment of women and teenage mothers, who have traditionally been burdened with the task of fetching water and exposed to its risks, such as dropping out of school or violence.

BANGLADESH 2025-27

### French Supporting Committee for GK Savar

In 5 notably impoverished coastal communities, the restoration of 210 sand filters will afford access to safe drinking water for more than 50,000 people. Further, 500 family toilets were built.



“The call for projects is our preferred channel for selecting projects. It maintains a clear and constructive dialogue with our non-profit and association partners. Their field experience and early warnings enable the SUEZ Foundation to deploy its financial and human support where it has the greatest impact for vulnerable populations.”

**MÉLANIE DUMECO**  
Competitiveness Coordinator, SUEZ,  
Employee Representative, SUEZ,  
Director of the SUEZ Foundation

“As a strategic partner of the SUEZ Foundation, Aquassistance continues to build on its expertise in development aid and humanitarian emergency response. At the heart of the organisation, SUEZ employees – who participate in volunteering assignments or skills-based philanthropy – represent the Group’s commitment to long-lasting human development.”

**NATHALIE ALQUIER**  
Chief Sustainability Officer, Danone,  
Director of the SUEZ Foundation

CÔTE D'IVOIRE 2023-2025  
FONDATION RAOUL FOLLEREAU

## Fighting neglected tropical diseases

“Across its locations, the Fondation Raoul Follereau has a threefold purpose to administer medical care, training and reintegration” commented Oleg Ouss, Chairman. From 2023 to 2025, the SUEZ Foundation supported a programme focused on screening, hygiene and water access in 4 villages in the Soubré district in southern Côte d'Ivoire, where leprosy is endemic. As a result, toilets and handwashing stations were installed at schools, while health clubs were introduced. This initiative also helped to restore or construct 10 wells equipped with hand pumps, as well as renovate a health clinic and establish 4 health and water management committees. Intensive screening was also conducted in 119 towns across the district, resulting in the identification of 56 new cases of leprosy and 9,627 cases of skin diseases.



**13,560** people enjoying better living conditions

2025 saw the SUEZ Foundation reaffirm its commitment to the AgroParisTech “SUEZ-Water for All” Chair. Running through 2028, the agreement bolsters our support for this academic partnership, which helps prepare tomorrow’s leaders to spark change and champion best practices in ensuring access to water and sanitation in their countries.”

**ISABELLE MAUNOURY**  
Director of Projects Infrastructure for Recycling and Recovery activity in France, SUEZ, Director of the SUEZ Foundation



AGROPARISTECH “SUEZ-WATER FOR ALL” CHAIR

## High-level training for impact-driven leaders

The result of a partnership between AgroParisTech and the SUEZ Foundation, the AgroParisTech “SUEZ-Water for All” Chair welcomed the 10<sup>th</sup> cohort of its Executive Master’s programme in 2025 at its training centre in Montpellier. This 100% English-language programme is delivered in an intensive 17-month format, designed to upskill managers in urban water and sanitation services in emerging and transitioning economies.

Spanning 24 countries, the 37 students enrolled in this programme alternate between distance learning, a 3-month period in Montpellier, and a 2-month period in Cambodia, while developing an assessment and change management plan for their own departments. Parallel to this, in late 2025, the Chair announced the creation of a pan-African degree in urban waste management, which is inextricably linked to water quality issues. “We aim to empower participants to upskill and inspire their public service organisations and teams to follow their lead,” emphasized Jean Antoine

Faby, Director of the AgroParisTech “SUEZ-Water for All” Chair. 2025 was characterized by the renewed agreement between the SUEZ Foundation, AgroParisTech and the Agence française de développement (AFD – French Development Agency), effective through 2028.

**“Whether it’s HR, financial engineering, customer service, leadership or operations, we identify existing talents and train them to become experts in knowledge sharing.”**

**JEAN ANTOINE FABY**  
Director of the AgroParisTech “SUEZ-Water for All” Chair

**319** Master’s graduates from 57 countries since the programme’s inception

**25** SUEZ expert trainers in 2025

SENEGAL 2021-25  
**Secours Catholique Caritas France**

The project involves garbage collection, door-to-door trash pickup, sanitation kits, street sweeping, as well as group discussions, storytelling in schools, and training for local officials. It takes a comprehensive approach to promoting healthy living conditions and a fair ecological transition.

MOZAMBIQUE 2024-26  
**Inter Aide**

Sustainable water access not only requires infrastructure, but also the skills to sustain it. Target: 90% service ability rate for the pumps supplying 150,000 users in Nampula Province.

MOROCCO 2025-27  
**Adeframs**

Better access to safe drinking water for 220 households in Tafraouten, an area affected by the Al Haouz earthquake, with 30% of the land recultivated in the water-stressed area. Pilot project targeting 9,900 indirect beneficiaries.

INDIA 2023-25  
**Kynarou**

Through the supply of new wells, 9,000 residents in Tamil Nadu now have access to safe drinking water for survival. Women and children have access to community restrooms, with a waste management system under development.



# Acting for a fair and inclusive ecological transition in France

To accelerate a fair and impactful ecological transition, the SUEZ Foundation prioritizes collaborative efforts with on-the-ground partners who work closely with local communities. This pragmatic approach is based on the conviction that every stakeholder is part of the solution.

# Projects focused on the most vulnerable across France

In 2025, the SUEZ Foundation brought its work in France to life by supporting 23 projects. These initiatives harnessed local cooperation and social inclusion to drive the ecological transition.



**COMPAGNONS BÂTISSEURS** 2025-27

"Our DNA is embedded in a grassroots educational movement. Year in, year out, 12,000 low-income families renovate their homes at a lower cost thanks to our DIY workshops and the supply of reused materials through our platforms."



**ÉLODIE ESCUSA**  
Partnerships and Innovation Manager



**VALÉRIE GENDREAU**  
Assistant Director of Operations



**UNIS-CITÉ MEDITERRÉE** 2024-26

"Throughout France, food insecurity is worsening. Priority districts are operating on the front lines. Through Méditerranée, we trained 680 young people in civic service, who inspired 20,000 residents to embrace sustainable food."



**UNISOAP** 2024-26

"Access to hygiene products should not be a luxury! Aside from recycling used soap from 510 hotels in 2025, Unisoap collected unsold products. We are collaborating with two professional reintegration facilities ("ESAT") in France to distribute 150,000 bars of soap, hygiene kits, and hygiene products to those most vulnerable by 2027."



**PAULINE GRUMEL**  
Founder



**JEAN-BAPTISTE DE CHATILLON**  
Chief Executive Officer



**APPRENTIS D'AUTEUIL** 2024-26

"In Mayotte, our Laka Ya Baraka job-training workshop employs 12 people each year to build lakas – traditional canoes in Mayotte – and heighten awareness about protecting the lagoon."

By joining forces with organisations focused on a fair and inclusive transition, the SUEZ Foundation presents the Group's 25,000 employees in France with an opportunity to commit to the cause through skills-based volunteering. With this in mind, the "volunteer and solidarity credit" enables employees to devote two days a year to a high-impact project anywhere in France."

**LAURENT-GUILLAUME GUERRA**  
Executive Vice President Human Resources, Health & Safety, Environmental & Industrial Risks and Real Estate, SUEZ, Director of the SUEZ Foundation



FRANCE 2024-2027  
**LIGUE DE PROTECTION DES OISEAUX (THE FRENCH BIRD SOCIETY)**

## Spotlighting a natural driver of social cohesion

In priority neighbourhoods, 79% of residents are calling for greener spaces which serve to fuel physical and mental well-being. To this end, the LPO unveiled a nationwide programme – "More Nature in My District." In 2025, the SUEZ Foundation's financial assistance was directed toward 4 new neighbourhoods. Educators and naturalists conduct outreach in schools and among local residents, working hand in hand to

determine the necessary actions. Through these efforts, a notable highlight was a community-driven restoration project. **"Thanks to this hands-on approach, residents' perspective of nature is shifting, with a laser focus on preserving biodiversity in their local communities,"** said Nadège Lecouturier, Programme Manager.

**2,600** direct beneficiaries from 2024 to 2027, with 63% underage

FRANCE 2025-27  
**Génération Plus: Ton emploi**

"VERT ton emploi" is a programme designed to help people find quick and gainful employment. By 2027, 80 people will be trained in 2 key professions in the ecological transition: heat pump installation and bicycle repairs.

FRANCE 2025-27  
**3PA Maison de la Terre**

This initiative seeks to expand the model of Ecological Transition Schools ("ETRE") to 51 ETRE schools while training 3,000 young people by 2027 who are struggling for employment in manual trades related to the ecological transition.

FRANCE 2024-2026 | 2023-2027  
**EMMAÛS CONNECT**

## Narrowing the digital divide to combat social exclusion

Today, without Internet, a computer or smartphone, how can people access their rights, a job or even a social life? Emmaüs Connect has made it its mission to refurbish millions of unused devices for the benefit of those most in need. **"It takes 800 kilogrammes of materials to make a PC! Reuse is rooted in the principles of the local economy and solidarity,"** commented Tom-Louis Teboul, Head of Development. Backed by the SUEZ Foundation, the association collected more than 19,000 equipment items in 2025. In an effort to boost the industry's long-term prospects, the association developed trainings for professional integration workshops, upskilling volunteers and enrolling 20 new reconditioners in a skills-building programme. To sensitize the public, Emmaüs Connect combined various methods. These included webinars, workshops, site visits, conferences, as well as TV and radio ads.



**12,000** excluded from digital technologies, provisioned at affordable prices



MARSEILLE 2025-28  
**Linkee Entraide – Étudiante**

80 tonnes of food saved to benefit 16,000 students in need over 2 years: the SUEZ Foundation supports the programme to collect and redistribute unsold food in Marseille.

PARIS, MARSEILLE 2025-27  
**Paysan Urbain**

On the back of this successful Paysan Urbain initiative covering the Marseille metropolitan area, the SUEZ Foundation is furthering its support to develop a plant nursery in Paris. Endemic plants are grown by employees on inclusion schemes and planted by local residents as part of a community-led restoration effort.

FRANCE 2025-27

### Réseau Cocagne

Eating healthy on a budget – that’s the mission statement of Réseau Cocagne. The latter supplies priority district residents with organic, locally grown produce through 40 socially integrated farms involved in its “food democracy in neighbourhoods” programme.

FRANCE 2024-27

### La Cravate Solidaire

Preparing job seekers for interviews and providing professional attire donated through collection drives. This project combats hiring discrimination affecting 500 people who are socially marginalized.

FORGES 2025-27

### Campus de la Transition

“Training for transformation” – that’s the guiding principle of Campus de la Transition, which welcomes 36 young volunteers from priority districts annually for 3-day internships, where they work alongside researchers and students.

ROMAINVILLE 2023-25

### ARÈS

Reusing and recycling construction and demolition waste. This is the watchword of the R4 platform in Seine-Saint-Denis. 962 tonnes of material was recycled, with 67 people trained in careers geared towards the circular economy.



FRANCE 2024-2025  
**MAKESENSE**

## Working-class youth seeking a better future

The evidence is plain to see. While young people from urban and rural working class backgrounds are the most exposed and vulnerable to climate change, they are not involved in the conversation. Determined to make a difference, makesense trains and assists 50 community education associations to encourage young people to voice their opinion. Through the “Fair Transition” programme, the SUEZ Foundation supports this gradual expansion. By end 2025, makesense already engaged with more than 450 non profit leaders and 6,000 young people. **“The programme we offer is progressive, structured around workshops that first help them understand the issues, then build their confidence, and ultimately empower them to stand up against the environmental discrimination they face.”** commented Irène Colonna d’Istria, Director of the “Fair Transition” programme.

# 6,000

young people aged 16 to 25 involved by end-2025

“Young people’s desire for involvement is a powerful force for change in our society! Day in, day out, on the ground, Unis-Cité helps young people fulfil this potential by guiding them toward community service. Support from the SUEZ Foundation is vital. It enables us to innovate in the field, shaping a resilient and inclusive society where respect for others and nature, as well as civic engagement, become the driving force behind our individual and collective actions.”

**MARIE TRELLU-KANE**  
Founder, Unis-Cité,  
Director of the SUEZ Foundation



FRANCE 2023-2027  
**ANDÈS**

## Towards a circular and inclusive food system

**“We are striving to uphold food as a right for one and all, as a pathway to long-term employment,”** said Yann Auger, Managing Director of Andès. The organisation runs a network of 630 solidarity grocery stores while steering 6 insertion initiatives based in wholesale markets. The latest store was inaugurated in Frévent (Northern France),

as endorsed by the SUEZ Foundation. It caters to solidarity grocery stores and other food assistance programs with unsold items and bulk purchases. In 2025, 14 employees on professional integration schemes commit to preparing orders and overseeing deliveries.



**solidarity grocery stores backed by the SUEZ Foundation**



“In the wake of the current crises, philanthropy must strive for systemic change. At the SUEZ Foundation, this commitment is transformed into concrete action. By supporting innovative projects that drive a fair ecological transition, we accelerate positive social change. Our goal is to make solidarity a lasting force for social cohesion and inclusion.”

**ARTHUR GAUTIER**  
Associate Professor, ESSEC Business School,  
Director of the SUEZ Foundation

# 2011-2025: a growing network of partners

In 2026, the SUEZ Foundation celebrates 15 years of activity. 15 years, assisting an ever-growing network of partners the world over.

## PARTNERS BACKED IN 2025

1001 FONTAINES  
**3PA MAISON DE LA TERRE**  
 ACTAVISTA  
**ACTED**  
 ACTION AGAINST HUNGER  
 ACTION EMPLOI RÉFUGIÉS  
 ADCV  
**ADEFRAMS**  
 ADIE  
 AFEMAC  
 AFEP  
 AFGHANISTAN LIBRE  
 AGENCE DES MICRO PROJETS  
 AGENCE DU DON EN NATURE  
 AGIR POUR L'ÉCOLE  
**AGROPARISTECH**  
 AIDE ET ACTION  
 AIJC  
 AMOR  
 AMREF  
**ANDÈS**  
**AQUASSISTANCE**  
**ARÈS**  
 ARMÉE DU SALUT  
 AROZOAAR  
 ARTICLE 1  
 ASSOCIATION SEVE  
 ASSOCIATION TRAJET  
 ATD QUART MONDE - TERRITOIRE ZÉRO  
 CHÔMEUR LONGUE DURÉE  
 ATD QUART MONDE - TRAVAILLER ET  
 APPRENDRE ENSEMBLE  
 ATELIERS SANS FRONTIÈRES  
 ATOUT COURS  
 AUX CAPTIFS LA LIBÉRATION  
 BAIL POUR TOUS  
 BERGERIE DE BERDINE  
 BETTER WITH WATER

BANLIEUES SANS FRONTIÈRES EN ACTION  
**CAMPUS DE LA TRANSITION**  
 CARE FRANCE  
 CASAMANCE AMITIÉS  
 CEFREPADE  
 CENTRE D'ACTION SOCIALE PROTESTANT  
 CITÉ DE LA MUSIQUE-PHILHARMONIE DE PARIS  
**COMPAGNONS BÂTISSEURS**  
 COMPTER SUR DEMAIN  
 COUP DE POUCE  
 CROIX-ROUGE FRANÇAISE  
 CROIX-ROUGE INSERTION  
 CULTURE PRIORITAIRE  
 DAA  
 DEMOS-PHILHARMONIE DE PARIS  
 DESCODEUSES  
 EAU VIVE  
**EMMAÛS CONNECT**  
 EMMAÛS COTENTIN  
 EMMAÛS DÉFI  
 EMMAÛS FRANCE  
 ESPÉRANCE BANLIEUES  
 EXPERTS-SOLIDAIRES  
 FACE  
 FERMES D'AVENIR  
 FIDEI  
**FONDATION APPRENTIS D'AUTEUIL**  
 FONDATION BARKA  
 FONDATION DE LA 2<sup>E</sup> CHANCE  
 FONDATION GOODPLANET  
**FONDATION RAOUL FOLLEREAU**  
 FONDATION SIMPLON  
 FRANCE ACTIVE AIRDIE-OCITANIE  
 FRIENDSHIP INTERNATIONAL  
**GÉNÉRATION PLUS : TON EMPLOI**  
 GEVALOR  
**GK SAVAR**  
 GRANDIR DIGNEMENT

**GRET**  
 HABITAT ET HUMANISME RHÔNE  
**HAMAP-HUMANITAIRE**  
 HONDURAS CROISSANCE  
 IKAMBERE  
 IMPALA AVENIR DÉVELOPPEMENT  
 INGÉNIEURS SANS FRONTIÈRES  
 INSTITUT PASTEUR  
 INSTITUT DE FRANCE  
 INSTITUT DE L'ENGAGEMENT  
**INTERAIDE**  
 JUSTICE 2<sup>E</sup> CHANCE  
**KODIKO**  
**KYNAROU FRANCE**  
 LA CHAÎNE DE L'ESPOIR  
 LA CIMADE  
**LA CRAVATE SOLIDAIRE**  
 LA FONDATION DES FEMMES  
 LA SOURCE - LA GUEROLDE  
 LAZARE  
 LE BAL/LA FABRIQUE DU REGARD  
**LE GRAND BLEU**  
**LE PAYSAN URBAIN - MARSEILLE MÉTROPOLE**  
 LES CONCERTS DE POCHE  
 LES RESTOS DU CŒUR  
**LINKEE ENTRAIDE - ÉTUDIANTE**  
**LPO FRANCE**  
 LUKMEF  
 LVIV CITY COUNCIL  
 MA CHANCE MOI AUSSI  
 MAISON POUR REBONDIR  
**MAKESENSE**  
 MAUD FONTENOY FOUNDATION  
 MEDAIR  
 MÉDECINS SANS FRONTIÈRES  
**MOI JEU TRI**  
 MORIJA  
 MUSÉE DU QUAI BRANLY - JACQUES CHIRAC



ORCHESTRE SYMPHONIQUE DIVERTIMENTO  
 ORDRE DE MALTE FRANCE  
 PASSION PROXIMITÉ PARCOURS  
 PÉNICHE DU CŒUR  
**PÉPINS PRODUCTION**  
 PLACE NETWORK  
 PLAY INTERNATIONAL  
 POSITIVE PLANET INTERNATIONAL  
**PREMIÈRE URGENCE INTERNATIONALE**  
 PROMOFEMMES  
 PROXITÉ  
 PUIITS DU DÉSERT  
 RAINDROP  
 REJOUÉ  
**RÉSEAU COCAGNE**  
 ROTARY  
**RURA**  
 SAMU SOCIAL DE PARIS  
 SAN LORENZO  
**SECOURS CATHOLIQUE-CARITAS FRANCE**  
 SECOURS POPULAIRE FRANCE  
 SOLIDARITÉS INTERNATIONAL  
 SOLIDARITÉ EAU SUD  
 SOS SAHEL  
**STICHTING SIMAVI**  
 THÉÂTRE NATIONAL DE L'OPÉRA-COMIQUE  
 - MAÎTRISE POPULAIRE  
 TRIANGLE GÉNÉRATION HUMANITAIRE  
 UNHCR  
 UNICEF  
 UNIVERSITÉ DE CRANFIELD  
**UNIS-CITÉ**  
**UNISOAP**  
**WAKE UP CAFÉ**  
**WATER COMPASS**  
 WATERWALLA  
 WORLD VISION ROMANIA

# A tremendous professional and human adventure!

The Foundation's team, namely: **Catherine SAVEY**, Managing Director, **Muriel LEROY**, Operations and Partnerships Director, **Akouavi MATTECAT**, Partnerships and Projects Manager and **Susana NASCIMENTO RODRIGUES**, Projects and Administration Officer, would like to thank all of the members of the Foundation Community who are helping out through volunteering or skills sponsorship and who are taking part in this incredible professional and human adventure!

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