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why a responsible purchasing charter?

SUEZ is committed to the Resource Revolution

With a more than 150-year-old history SUEZ has been there to support major societal transformations such as the hygiene revolution in the 19th century and urban comfort revolution in the 20th century. The 21st century will be the century where the economy not only optimizes resource use, but also becomes capable of producing the resources necessary for economic development (waste recovery, creating alternative resources). Today, we operate on 5 continents with nearly 90,000 employees.

Considering our contributions to the challenges of our time which form part of our company purpose, SUEZ has designed a 2021 sustainable development roadmap based on 4 priorities and 17 commitments for a global performance.
Purchasing Division, a key stakeholder

As part of a major service operator and industrial solution company in waste and water management, SUEZ Purchasing division is a key player of our global sustainability approach. Representing 44% of Suez revenue with 126,500 suppliers and almost 7 Billion euros. The Purchasing division steers shared value creation with suppliers. It also seeks to contribute to economical, environmental & social performance as a beneficial outcome of its operations.

In 2016, SUEZ took a step forward by creating and implementing its Sustainable Purchasing policy which establishes a shared action framework for all Group Business Units. The policy aims at supporting long-term business as a value creation lever and contributes to SUEZ sustainable development material issues (see here).

SUEZ seeks to collaborate with suppliers to contribute to a responsible value chain within the circular economy. The Group shares its commitment regarding Ethics, Health & Safety, Environment and Corporate Social Responsibility, involving them through the sustainable procurement policy.

This charter introduces SUEZ commitments toward sustainable procurement as well as expected commitments from our suppliers in order to fully integrate sustainability in our relationships.
our commitments toward sustainable purchasing

The Purchasing division plays an important role in providing solutions to the business. As a strategic challenge for SUEZ, the Group wants to be an actor and a partner to its suppliers in the integration of Corporate Social Responsibility issues. We take great pride in contributing to SUEZ global sustainable development approach through our sustainable purchasing framework. SUEZ Purchasing division integrates the UN Global Compact 10 principles in its supplier relationships, thereby affirming our commitment to respect and support protection of human rights in our business; fight exploitative forms of labour and uphold workers rights to collective bargaining, freedom of association and non-discrimination; protect our environment, work against corruption in all its forms.

To promote a responsible supply chain and sustainable performance to support our business, the Purchasing division is relying on three pillars:

- **leverage innovation partnership with suppliers**: innovate in partnership with suppliers by contributing to their integration into new services and into the circular economy.
- **increase competitiveness**: through resource optimization on multiple aspects such as energy consumption, carbon emissions or raw material reuse, and mutually beneficial relationships with suppliers thanks to open-book competition and win-win supplier relationships and partnerships.
- **contribute to local development**: through contribution to the development of regions where it operates by fostering support for SMEs and the promotion of diversity among suppliers in the social and solidarity economy, economic inclusion, and disabled workers sectors.
These pillars are implemented into operational objectives and monitored as followed:

**Social objectives**
- Reinforcing procurement’s social impact through social and solidarity economy and diversity
- Supporting local development participating in development of small and medium sized businesses
- Contributing to better employee working condition and well-being with specific concern to workers

**Economical objectives**
- Using a total cost of ownership analysis for relevant category

**Environmental objectives**
- Contributing to Carbon emissions reduction commitments
- Respecting the environment and contributing to the conservation of resources and biodiversity
our suppliers commitments

SUEZ expects its suppliers to contribute to global value creation and economical, social and environmental performance as well as sustainability risk management. For this purpose, our suppliers commit to:

— 1 —
Respect fundamental human rights as established by the Universal Declaration of Human Rights and the European Convention on Human Rights. Suppliers also respect International Labour Organization (ILO) fundamental conventions and national regulation on: child labour, bonded labour, forced labour, discrimination, workers health & safety, freedom of association, right to organize and collective bargaining, remuneration, and ensure their effective enforcement in all their activities;

— 2 —
Respect and apply United Nations Global Compact 10 principles on Human Rights, Labour, Environment and Anti-Corruption in all their activities and promote them in their relations with their own suppliers and customers;

— 3 —
Care about their environmental footprint, being compliant with all applicable environmental laws and regulations and adopting a precautionary approach to environmental challenges. Suppliers are invited to manage their carbon emissions and resources consumptions;

— 4 —
Behave in a compliant way with SUEZ Ethics Charter (consult here)

Suppliers are invited to report any non-compliance with these commitments to Suez.
responsible purchasing charter implementation

Our commitments are implemented across the Suez Group thanks to our Sustainable Purchasing Policy which extends to the entire procurement value chain adopting responsible behaviour.

This applies at first place to our internal stakeholders who are committed to

**Adopt responsible behaviour**
- being familiar with sustainable purchasing issues and monitoring sustainable procurement indicators
- complying with our ethical rules and governances

**Manage risk**
- by assessing it and engaged relevant mitigation plan

**Promote sustainable supply chain**
- thanks to a responsible process that integrates CSR* objectives from sourcing to suppliers contract management such as
  - CSR integration in our selection process which may count for up to 30%
  - On site audits which include environmental or health & safety issues
  - Improving CSR clauses inclusion into our contracts

* Corporate Social Responsabilities
appendix

International Labour Rights Conventions

1. Forced Labour Convention (n°29 / 1930)
2. Freedom of Association and Protection of the Right to Organize Convention (n°87 / 1948)
3. Right to Organize and Collective Bargaining Convention (n°98 / 1949)
4. Abolition of Forced Labour Convention (n°105 / 1957)
5. Equal Remuneration Convention (n°100 / 1951)
6. Discrimination (Employment and Occupation) Convention (n°111 / 1958)
7. Minimum Aged Convention (n°138 / 1973)
8. Worst forms of Child Labour Convention (n°182 / 1999)

United Nations Global Compact

The United Nations Global Compact (UNGC) is "A call to companies to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal objectives."

In 2008, SUEZ committed to respect and promote the 10 principles of UN Global Compact described below:

**Human Rights**

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2:** make sure that they are not complicit in human rights abuses.

**Labor**

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4:** the elimination of all forms of forced and compulsory labor;

**Principle 5:** the effective abolition of child labor; and

**Principle 6:** the elimination of discrimination in respect of employment and occupation.

**Environment**

**Principle 7:** Businesses should support a precautionary approach to environmental challenges;

**Principle 8:** undertake initiatives to promote greater environmental responsibility; and

**Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

**Anti-Corruption**

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

More information on Suez commitment:
www.unglobalcompact.org/what-is-gc/participants/8857-SUEZ#cop
For more information,
please refer to the “A Committed Group” section of our website
or liaise with your usual procurement contact.