

HEALTH & SAFETY POLICY

SUEZ is a major player in environmental services in France and internationally. For 160 years, we have been working with our customers to conserve our planet's natural capital.

Above all, SUEZ has 44,000 mobilized and committed employees who are passionate about their work. Their Health & Safety, and that of our subcontractors, our customers, and our fellow citizens, is our priority.

I am convinced that there can be no **operational excellence** without Health and Safety being fully integrated into our business practices. Providing a quality service means taking care of each other to avoid accidents or ill health. This is everyone's responsibility, and everyone can and must contribute to it.

To achieve this, SUEZ builds its Health & Safety policy on three pillars:

1) Managing our major risks, in which everyone is a key player and responsible, through:

- Our business standards, based on our experience, which enables us to control the risks in all our operational activities.
- Action plans integrating technical, organizational and human aspects, deployed throughout our business.
- Our life-saving rules, which provide a clear reminder in each work situation of where the major risks lie, as well as the associated preventive and protective measures.
- The sharing of feedback, good practices and lessons learned from workplace incidents, which enable us to understand which practices we should capitalize on and which we should reinvent.

2) A health & safety culture shared by all, based on the values of SUEZ. Fair Culture, based on a positive approach to Health & Safety, allowing people the right to make mistakes but responding appropriately to rule violations creates a climate of trust. That way, everyone knows that they have the right to report risky actions and situations to have them analyzed and prevent their recurrence.

3) The commitment and involvement of everyone so that every day, Health & Safety, our own, those of our colleagues, customers, subcontractors, and our fellow citizens, is our top priority. Exemplary behavior by everyone, in a climate of trust and respect, is essential to maintain a safe and caring working environment for all.

Our policy aims to achieve the objective of **"Zero serious and fatal accidents"**. It applies to everyone and benefits the Health and Safety of all.

I am counting on each and every one of you to live by, embody, and ensure our Health & Safety priority at all times. That is how we will save lives and avoid accidents. You can count on my commitment and support, and on my determination to achieve this goal.

Take care of yourself, your colleagues, and everyone who works with us.



Sabina Soussan

Chairman and CEO of SUEZ