



Health and Safety Policy

SUEZ Group

To become the world leader in environmental services while respecting its societal commitment: this is SUEZ's objective for 2030. In order to achieve this, the Group places Health and Safety at work at the heart of its activities, for its employees, subcontractors and the stakeholders we work with on a daily basis during our activities.

The satisfaction of all these stakeholders can only be achieved through operational excellence, as well as a commitment to innovation and a winning spirit. Operational excellence in Safety is not only about compliance with local laws and regulations. It is expressed through specific requirements and commitments defined by SUEZ under the «Safety Always» banner: at SUEZ, Safety is everywhere, all the time, with and for everyone.

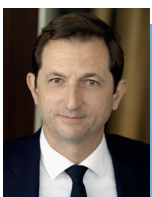
To achieve its «Zero serious and fatal accidents» objective and create an integrated Health & Safety culture, SUEZ deploys a Health & Safety policy based on three pillars:

- 1) **The control of our major risks**, in which everyone is an active and responsible player. The control of our operational activities takes into account the SUEZ Health & Safety Standards and the «Rules that save». The action plans integrate the technique, the Management System and the Human and Organizational Factors in order to achieve the objective of zero serious and fatal accidents.
- 2) **A fair culture**, based on a positive approach to Health & Safety, the right to make mistakes and the encouragement of spontaneous reporting of incidents and dangerous situations, as well as proportional punishment for rule violations.
- 3) **Committed players** associated to a proactive **Health & Safety culture**. The involvement of all stakeholders in improving Health & Safety risk prevention, while ensuring and improving well-being in the workplace is a key factor in SUEZ performance. It is also the meaning of the SUEZ Respect value, defined in the framework of SHAPING SUEZ 2030. *"Each employee is concerned about the safety and **well-being of his or her person and of everyone**, acts with ethics and integrity, respects diversity and acts to reduce inequalities."* It is the behavior of each and every one of the players that contributes to this success. To achieve this, SUEZ sets up the conditions that enable each employee to train, develop and contribute to our common success. Collaboration and the sharing of best practices and incidents by all entities is the guarantee of our improvement in the control of our activities.

The SUEZ policy reflects our 2030 vision of Health and Safety. Our ambition to aim for excellence and to be the benchmark in our industry is reflected in the following commitments:

- Making individual and collective commitments in Health and Safety
- Controlling our major risks to preserve health and life
- Making Health and Safety a key factor in decision making

The detailed objectives of these three commitments are specified in the SUEZ 2030 Health and Safety Roadmap.



"The Health & Safety of each and every one of us is particularly close to my heart.

It is an essential condition of our activities and a guarantee of quality for our customers. Let us all be committed, individually and collectively, to a SUEZ Health & Safety culture that is integrated into everything we do.

Together with the members of the Executive Committee, I am committed to monitoring the implementation of the Group's Health & Safety policy, so that together we can safeguard the lives and health of all."

Bertrand CAMUS
Chief Executive Officer