Presentation of SUEZ 2023 financial results

APRIL 18th, 2024

SABRINA SOUSSAN Chairman & Chief Executive Officer

KATHLEEN WANTZ-O'ROURKE Chief Financial Officer







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Executive Summary

GROWTH	Strong published revenue +30% vs. 2022, + 3% organic
COMMERCIAL EXCELLENCE	Significant commercial successes in France and international in both Water and Recycling & Recovery
OPERATIONAL PERFORMANCE	Rigorous cost discipline leading to more than €150m savings and stable EBITDA margin at 16%
INTEGRATION	Successful integration of acquisitions: Recycling & Recovery UK, Industrial Waste Specialties and EnviroServ
SUSTAINABLE DEVELOPMENT ROADMAP	Demonstrable progress on sustainability





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Market and business overview



023 main achievements

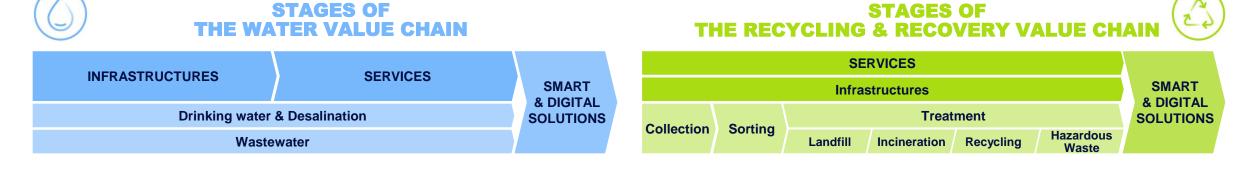
Financials 2023

@ suez

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A trusted partner for circular solutions in water & waste

A CLEAR VALUE PROPOSITION	A GLOBAL PRESENCE
We put the passion & commitment of our teams at the service of our customers around the world to enable them	40 countries with operations
To provide access to water and waste services with resilient & innovative solutions	
To create value over entire lifecycle of their assets & services 3 To drive the ecological transition , together with their end-users	
	We put the passion & commitment of our teams at the service of our customers around the world to enable them 1 To provide access to water and waste services with resilient & innovative solutions 2 To create value over entire lifecycle of their assets & services 3





Market fundamentals support SUEZ's ambition



Large & dynamic markets and fragmented competition

Business segments

are fully aligned

by megatrends

with and boosted

LEADING TO BUSINESS OPPORTUNITIES

- **©**^a New investments in water treatment
- **Desalination** to increase water supply
- **Resilience** of water infrastructure
- **Decarbonation** of industry
- Cal & decentralized production of energy
- **G**^a Scarcity of raw materials & rare metals
- **Green** landfilling
- Contractional push towards plastic recycling

INNOVATION, INVESTMENT & LEADERSHIP IN ESG

as key differentiators to **SECURE NEW WINS**







novacarb



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Growing ESG requirements generate opportunities



Reminder of mid-term plan pillars*

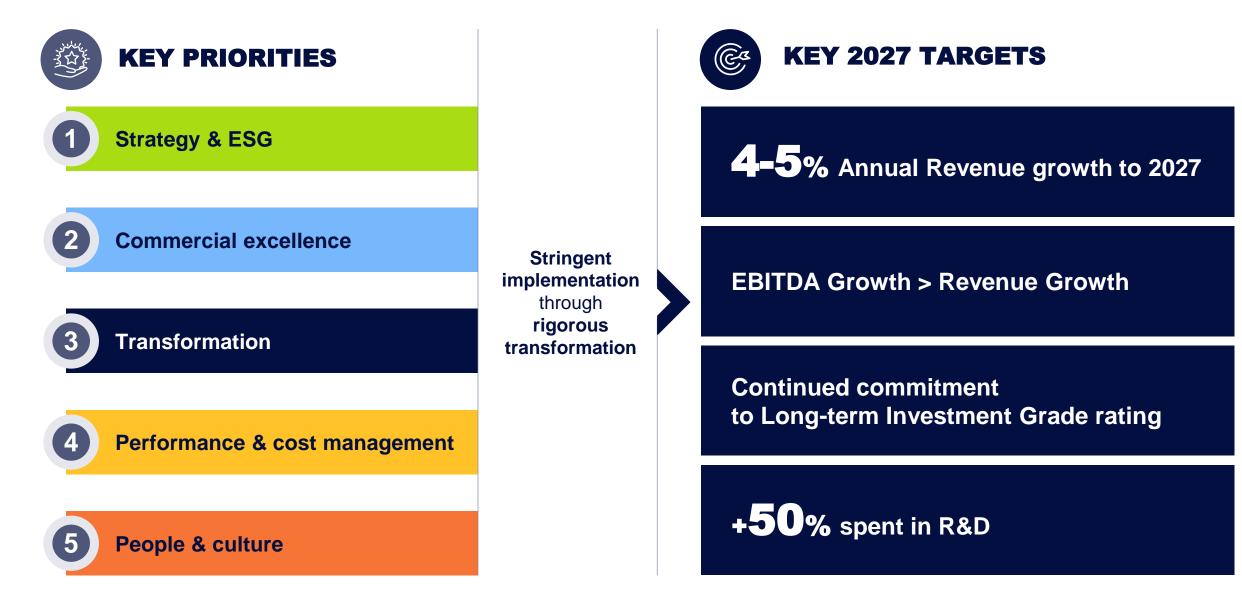






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2023 main achievements

Financials 2023

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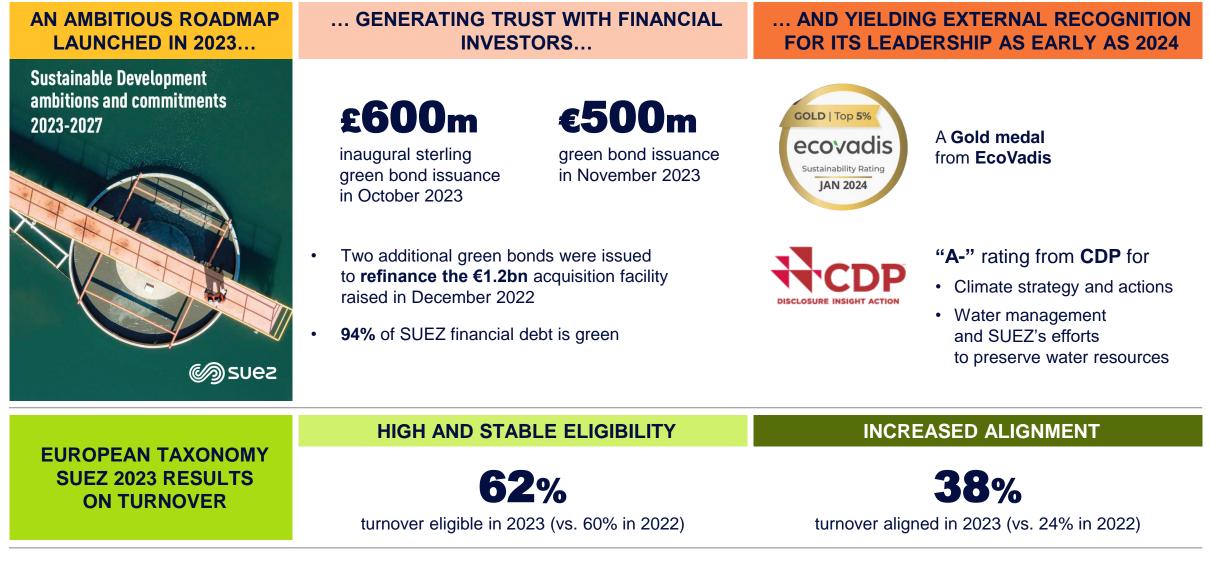
PRIORITIES		ACHIEVEMENTS	
1	Integration Management	 Completed integration of Suez Recycling & Recovery UK, Industrial Waste Specialties and EnviroServ 	\bigcirc
2	Corporate strategy & ESG	 All 2023 milestones implemented ESG roadmap published Energy management team fully operational 	
3	Commercial excellence	 Successful contract management Strong commercial momentum: positive balance of contracts won vs. lost Strengthened business development capacities Improved risk management 	
4	Operating model implementation	New operating model deployed	\bigcirc
5	Performance & cost management	 Cost discipline generated €153m savings in 2023 exceeding the initial ambition by +28% Launch of streamlined processes in finance, knowledge management, HR, procurement Development of Group IT roadmap Enhanced operational excellence 	\bigcirc
6	People & culture	 Implementation of new compensation and incentive scheme to align interest with shareholders with focus on value creation Performance, ownership and cooperation culture: transformation progressing 	\bigcirc



Focus in next slides

Focus 1: Corporate strategy & ESG

Strengthening our leadership position in ESG performance





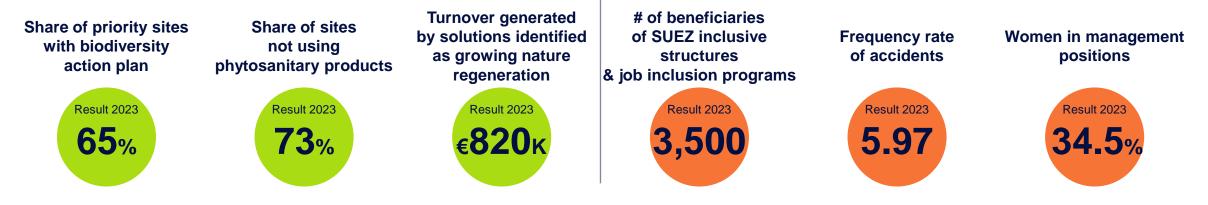
Focus 1: Corporate strategy & ESG

Demonstrating progress on sustainability

PUBLICATION OF OUR FIRST REPORT TO MONITOR SUSTAINABLE DEVELOPMENT ROADMAP EXECUTION • 2023 KEY TAKEAWAYS*



FOCUS ON ACTIONS TO REDUCE PRESSURE ON NATURAL RESOURCES



PROMOTION OF EMPLOYEES' COMMITMENT,

GENDER EQUITY & IMPROVEMENT OF HEALTH & SAFETY

Focus 2: Commercial excellence

Successful contract management & strengthened business pipeline





Focus 2: Commercial excellence

Latest commercial successes



FRANCE SICASIL

Production & distribution of drinking water for 8 towns (180,000 inhabitants) in the South of France, over 9 years.

FRANCE

Construction & operations of a next-generation wastewater recovery treatment complex, Haliotis II.



FRANCE

AUXERRE

2 major utility contracts to supply the inhabitants of the region with a premium quality drinking water & launch an ambitious network renewal program.

WATER DIVISION

CHINA

WANHUA

First of its kind turnkey water desalination contract for Wanhua chemical Group.



TUNISIA

SFAX, GABES, MÉDENINE & TATAOUINE GOVERNORATES

First public-private partnership in the Tunisian water industry. 10-years, €200m concession contract, financed by World Bank (DB) & Tunisian state (O&M).



UZBEKISTAN

TASHKENT

Landmark contract (7-year contract, €142m) and strategic partnership with Uzbek authorities in water.





Focus 2: Commercial excellence

Latest commercial successes



SUez

UK M&A

Acquisition of F&R Cawleys
 (I&C collection & battery recycling).
 Founded in 1947, turnover
 of £37m, >200 staff.

FRANCE TADEN

20 years contract for the DBFO of an Energy from Waste plant in Taden.

CANADA PORT-CARTIER

Construction & operation of the biggest biochar plant in North America



TURKEY WESTERN REGION

Major steel collection contract won for 4 Toyota Tier 1 subcontractor plants, increasing SUEZ automotive industry metal recovery activity by 50% in the country.

R&R DIVISION

CHINA EASTERN REGION

DBFO to build and operate 6 collection and sorting centers for the recycling of plastic bottles (c. 30kt per year)



CZECH REPUBLIC BENESOV

Acquisition of 60% of APBB, a leading local biogas producer (25kt treated per year, producing c.8GWh a year).



SOUTH AFRICA CAPE-TOWN

Acquisition of the Vissershok Waste Management Facility.







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023 main achievements

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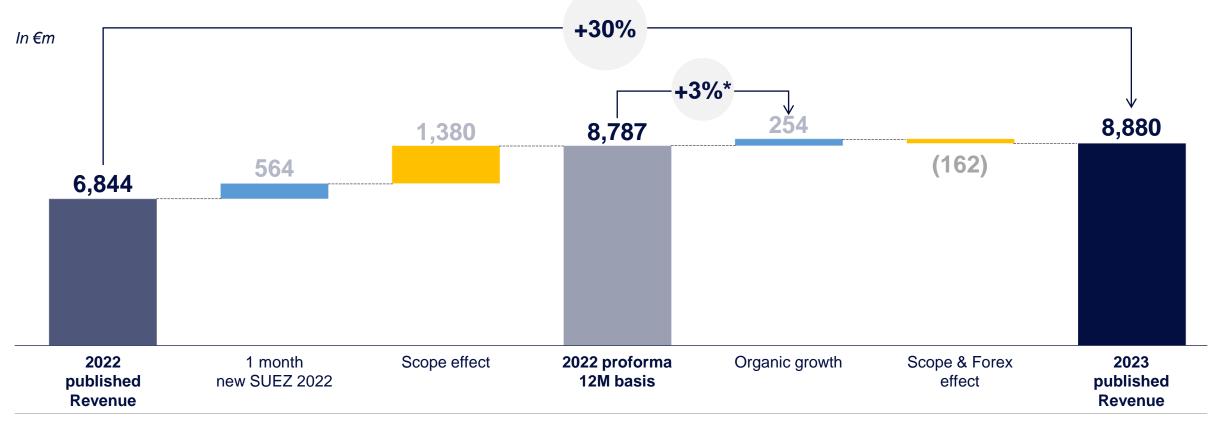
Financials 2023



ACQUISITIONS ENHANCING GROUP BUSINESS PROFILE	 SCORI (FRANCE) Recycling of hazardous waste into fuel for cement manufacturers Effective acquisition of the 66% of Scori in January 2023 and minority interest of 28% in February and March 2023 SOTRECO AND NEXTRI (FRANCE) Organic Recycling and Recovery Acquisition of 100% of Sotreco and Nextri in July 2023 by R&R France Organic APBB (CZECH REPUBLIC) Anaerobic digestion plant treating municipal and commercial biowaste and producing electricity from biogas Acquisition in May 2023 of 60% DEVON CONTRACT WASTE (DCW) AND F&R CAWLEY LTD (UK) Recycling and waste management expanding commercial collections and entering the lithium-ion battery processing market Acquisition in October and December 2023 of DCW and F&R Cawley VISSERSHOK – (SOUTH AFRICA) R&R South Africa Acquisition of the residual 50% in October 2023
DISPOSALS	 Disposal of Qatar, Oman and Mexico accounted for as Assets held for sale last year Smart Environmental Solutions: Disposal of the entities Latis Scientific and DETS, part of the Digital business in the UK, in October 2023
OTHER EVENTS	 Bond issuances: Green bonds of £600m in October 2023 and €500m in November 2023 Implementation and realization of employee sharing plan Go SUEZ: capital increase of €97m in January 2023 Payment of the price adjustment and the earn out related to Veolia transaction: €405m in total paid in March and June 2023



Solid FY23 revenues

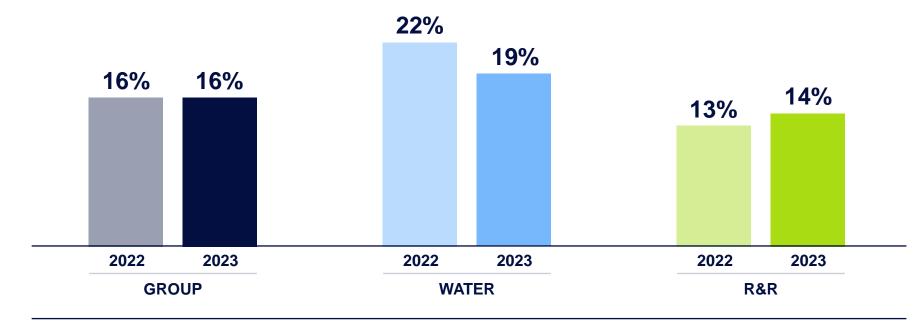


- Positive price indexation
- ⊕ Increase in electricity prices
- Coming into force of several projects in International
 Water activities in Central Asia and Africa

- ⊖ Water volumes impacted by adverse weather conditions
- Θ
 - **Lower landfill volumes** as the business model is transitioning to more recycling and energy from waste



Stable profitability in a challenging environment



WATER ACTIVITIES

- France
 - Revenue impacted by strong price increase (+8%) counterbalanced by the decision of Bordeaux municipality to internalize water management and adverse weather conditions impacting water consumption (-3%)
 - Margin impacted by **high inflation** particularly on energy cost which will be recovered with a lag
- Good progress on international contracts

RECYCLING & RECOVERY ACTIVITIE

- Revenue and margin increasing with the integration of acquisitions in UK and Hazardous Waste activities
- Benefitting from price increase and energy prices
- Growth Hazardous Waste activities





Overcoming the volatility of energy markets

CHALLENGING ENVIRONMENT LED TO INCREASED ELECTRICITY COSTS IN 2023

2 main effects impacting 2023

- Lag effect to pass-through inflation in Water France
- Negative hedging effect in 2023: electricity revenues increased, but at a slower pace than electricity costs

MITIGATION MEASURES

Measures were put in place throughout 2023 to address these challenges limiting impact on 2023 and preserving future years



- New rigorous electricity hedging strategy
- Signature of Iong-term Power Purchase Agreements (PPA)
- Launch of SUEZ's solar projects on landfills

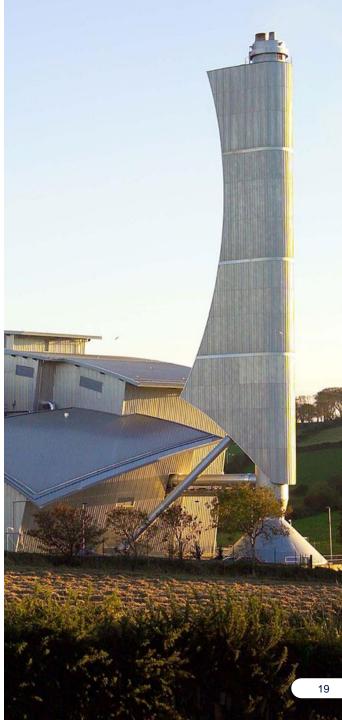


Pursue exchanges with customers and suppliers to adapt indexation formulas



Update cost base in new bids to preserve future margins





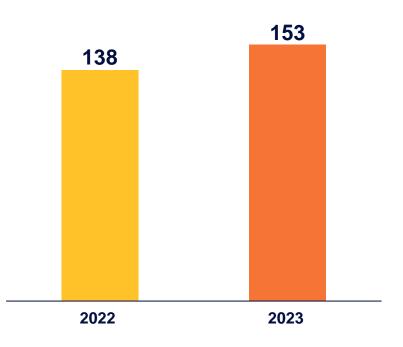
Strong cost discipline

€153m achieved in 2023 by SUEZ Performance & Operational Transformation (SPOT)

PERFORMANCE PROGRAMME SPOT

Evolution of SPOT performance gains between 2022-2023

In €m



SPOT is designed to support our mid-term ambitions. Our key priorities:

Operational efficiency

- · Best practices and benchmarking
- Monitoring
- Transformation
- SUEZ Way lean process

Procurement

- Procurement Boost program
- Beating inflation

SG&A

- Close link to the new operating model
- Process rethink

2023 SPOT ACHIEVEMENTS



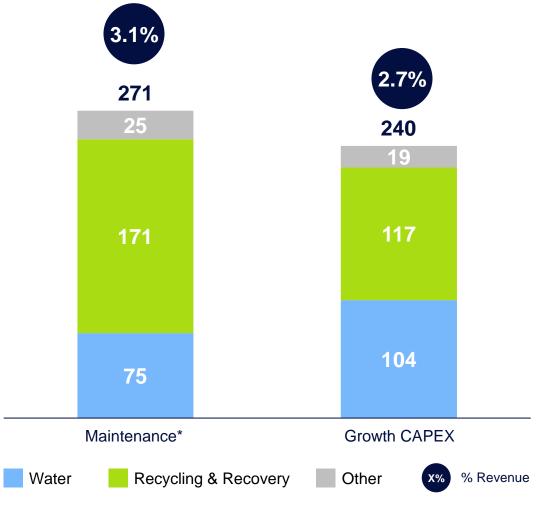
SPLIT BY ACTIVITY





CAPEX investments to prepare future growth

Total CAPEX of €511m i.e. 5.8% of total revenue



WATER

• Investing in **new water production and treatment plants** in France and international

RECYCLING & RECOVERY UNITED KINGDOM

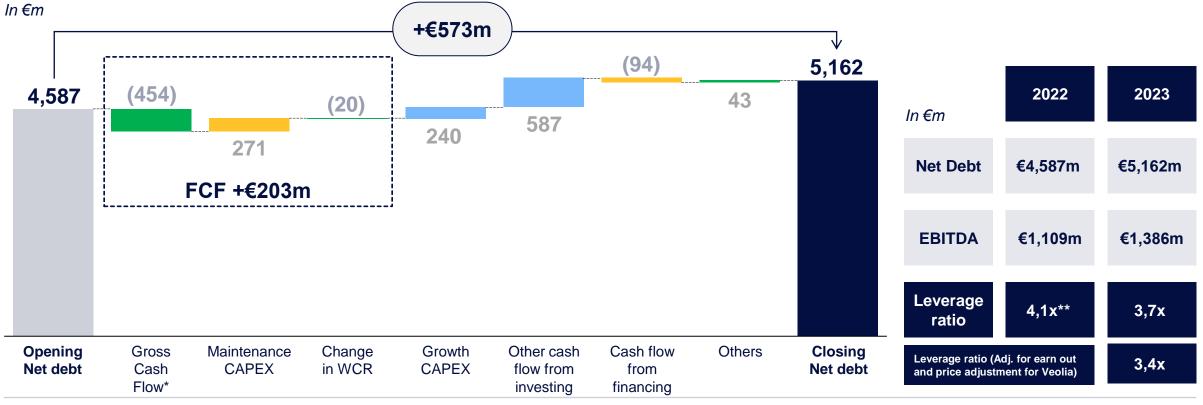
 Investing in the transition of the business model from landfill to more recycling (plastic, sorting) and energy from waste (new EfW capacities, SRF plants...)

OTHER

- Investing on IT/Digital and R&D
- Strict approval process with investment committee focusing on value creation, risks/rewards balance and cash generation



Combining deleveraging with growth investments



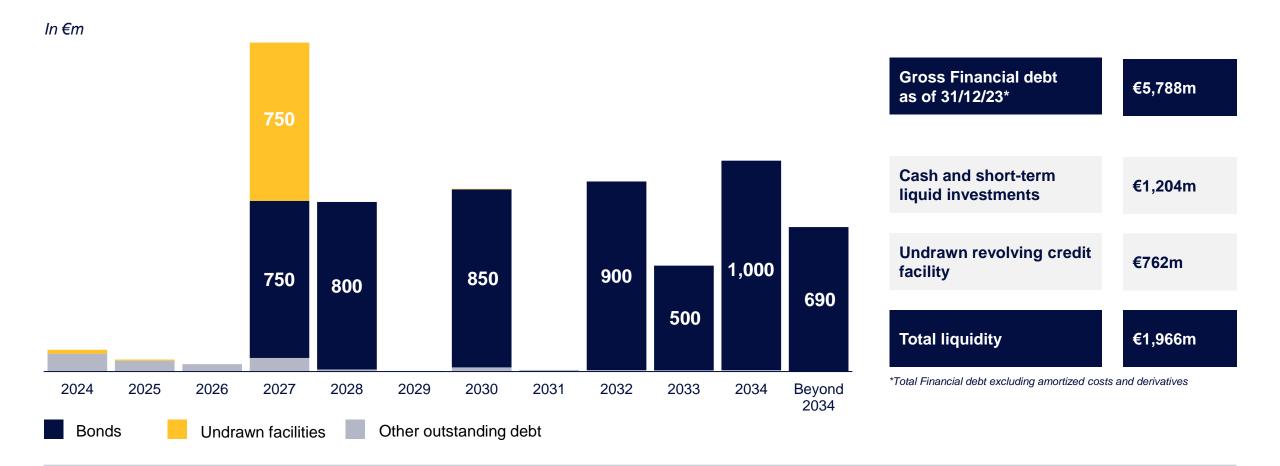
• Net debt is increasing due to the payment of the earn-out and price adjustment (circa €400m) related to the acquisition of the new perimeter of SUEZ and 2023 acquisitions

• FCF representing 2.3% of consolidated revenue

 CAPEX increase to support growth and acquisitions (DCW, Cawleys, Vissershok, Sotreco and Nextri, Scori minority interest) and ∆-WCR mainly thanks to a strong cash collection in particular in international activities



Debt maturity and liquidity



- Smooth maturity profile
- First refinancing need in 2027
- No covenant (bonds + undrawn facilities)



INVESTMENT THESIS



SUEZ Investment thesis remains unchanged



- A global and diversified industry leader in Water and Waste with more than 160-year experience and market leading position on essential services
- Strong alignment with mega-trends thereby offering potential for sustained long-term growth



A very **fragmented competitive space, with high barriers-to-entry** (regulation, CAPEX-intensive, technology) and **a premium for local customer intimacy**



Resilient financial profile supported by stable and long-term cash generation



Ambitious strategic plan aiming at generating sustainable EBITDA growth through operational and commercial excellence, as well as customer centricity



ESG as key lever for both differentiation against competitors and internal transformation



World-class R&D, joint investments, as well as commercial excellence leading to high customer retention



Experienced management team supported by experienced shareholders

"Water Company of the Year" award winner at the 2024 Global Water Summit

For the water company that made the most significant contribution to the development of the international water sector in 2023



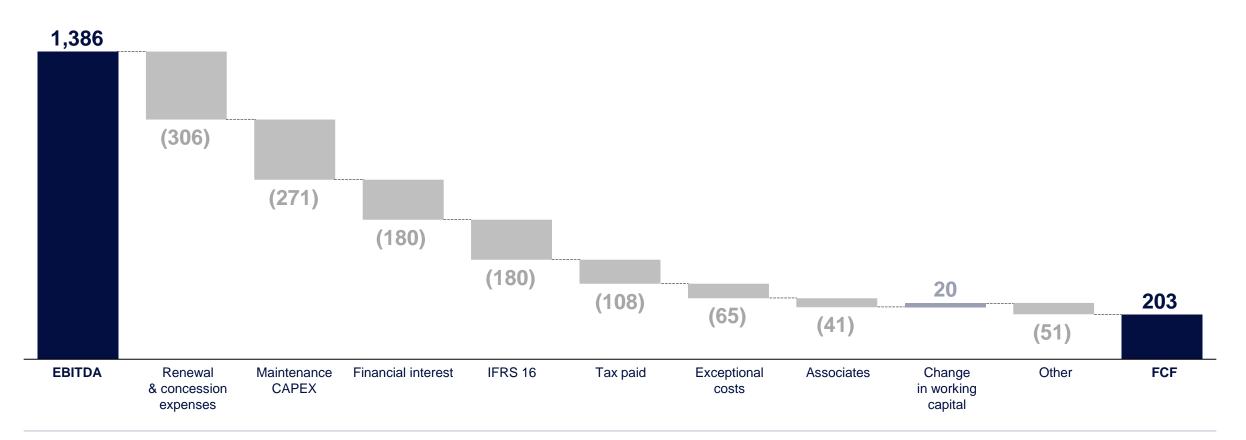




APPENDIX



EBITDA to Free Cash Flow



- Exceptional costs in relation to reorganization structure in France and restructuring costs in Mexico
- Tax paid: in France mainly due to tax cash out from SUEZ SA to SUEZ Holding, the rest is linked to international entities
- Increase in interest costs related to the full impact of the bond issuance in 2022
- Other includes mainly employee compensation schemes