Paris, March 8th, 2024

International Women's Day: SUEZ launches the "CEO for a Day" initiative

On the occasion of International Women's Day, SUEZ, world leader in environmental services, is offering young women an exclusive invitation opportunity to spend a day in the life of its Chairman and CEO, Sabrina Soussan.

This unique experience is designed to give women, aged between 19 and 22 and living in mainland France, an insight into the responsibilities of a top corporate leader. The selected winners will be immersed in the dynamic environment of a Group with 40,000 employees, present in 40 countries, which provides essential services to protect and improve the quality of life in the face of growing environmental challenges.

The day will be punctuated with a number of highlights from the SUEZ Chairman and CEO's daily life: meetings with customer, site visits, discussions with the Executive Committee and the Group's R&D teams, etc.

The initiative showcases SUEZ key commitments outlined in its <u>sustainable development roadmap</u> such as corporate diversity and inclusion. To create a more inclusive workplace, the Group's ambition includes a specific target of 40% female managers by 2027.

This operation also demonstrates SUEZ's commitment to the professional integration of students and young graduates. In this respect, SUEZ has just been awarded the "Engagement Jeunes" label, with the "Best in Class" distinction for its Human Resources policy. Each year, the Group welcomes and trains nearly 1,500 interns and work-study students from all backgrounds.

"I'm looking forward to welcoming the future winners and sharing my daily life with them. This original initiative is in line with SUEZ's values of inclusion and diversity. It will give these young women the opportunity to project themselves into positions of responsibility that will enable them to become directly involved in actions to protect the environment," said **Sabrina Soussan, Chairman and Chief Executive Officer of SUEZ.**

To apply for the title of "CEO for a Day", candidates residing in mainland France are invited to record a video of no more than one minute and send it to the website: <u>https://www.suez.com/en/news/apply-ceo-for-a-day</u>, before April 8th 2024, presenting an innovative project aimed at tackling one of the many environmental challenges. A jury made up of SUEZ members will announce the names of the three winners on May 6th 2024.

For more information please visit: <u>https://www.suez.com/en/news/apply-ceo-for-a-day</u>



About SUEZ:

Faced with growing environmental challenges, SUEZ has been delivering essential services that protect and improve our quality of life for more than 160 years. SUEZ provides its customers with innovative and resilient solutions for water and waste services. With 40 000 employees across 40 countries, the Group works with customers to create value over the full lifecycle of their assets and services, and to drive their low carbon transition. In 2022, SUEZ provided drinking water for 68 million people worldwide and sanitation services for more than 37 million people. The Group generated 7.9 TWh of energy from waste and wastewater. In 2022, SUEZ has generated revenues of 8.8 billion euros*. For more information: www.suez.com/ Twitter @suez

*restated on a 12-month basis.

Contacts:

SUEZ Press Office Email: suez.media@suez.com Tel: +33 6 32 18 39 54

> Find out more about the SUEZ Group on the <u>website</u> and on social media

