

Paris, March 10, 2022

SUEZ FORMS ITS EXECUTIVE COMMITTEE

A month after taking up her position, Sabrina Soussan, SUEZ CEO, has finished forming the Group's Executive Committee with the appointment of three new members.

- ⇒ **Thomas Devedjian** is appointed Chief Financial Officer, effective May 1, 2022. Thomas had previously held the Chief Financial Officer position at Eramet group since 2016. He started his career at the France's Ministry of Finance, before becoming Deputy Director of Investments at EURAZEO (2006-2009), and then joining the FSI, which was later integrated into Bpifrance, where he was an Executive Committee member.

Thomas Devedjian is 50 years old and a graduate of the Paris Institute of Political Studies (IEP Paris), HEC Paris, and the Ecole Nationale d'Administration (ENA).

- ⇒ **Frederick Jeske-Schoenhoven** is appointed Senior Vice President of Strategy, Communication and Sustainable Development, effective February 1, 2022. Prior to this, Frederick was Senior Vice President, Group Strategy & Transformation at dormakaba since 2021. Frederick began his career at the France's Ministry of Economy and Finance, the IMF and then the World Bank. In 2012, he joined the Siemens Group, where he held various positions. In 2018, he was appointed Director of Strategy, Business Development and Communication at Siemens Mobility.

Frederick Jeske-Schoenhoven is 46 years old and a graduate of the Paris Institute of Political Studies (IEP Paris), HEC Paris, and the Ecole Nationale d'Administration (ENA).

- ⇒ **Laurent-Guillaume Guerra**, SUEZ Group Chief Human Resources Officer for France, joins the Executive Committee from April 1, 2022, as Group Chief Human Resources Officer. Laurent-Guillaume joined SUEZ in 2015, after starting his career at Alstom, then joining Arcelor Mittal in 2002, where he became HR Director in 2006, before becoming HR Director France in 2011.

Laurent-Guillaume Guerra is 50 years old and a graduate of Sciences Po Strasbourg and the EM Lyon Business School.

These three new members will join **Ana Giros**, **Maximilien Pellegrini**, and **Philippe Andrau**, respectively in charge of international, France and legal affairs.

Sabrina Soussan commented: *"I am delighted to be supported by a high-quality Executive Committee, which is at once closely-integrated and diverse and which combines extensive knowledge of our businesses and customers with the external and international expertise provided by new members. Alongside our 35,000 employees and with support from our shareholders, we will write a new chapter in the history of SUEZ. Our first task will be to establish a collective and ambitious development plan in our two main businesses—water and waste—both in France and internationally."*

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SUEZ

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About SUEZ:

SUEZ is a major player in environmental services. For almost 160 years, SUEZ has supported local communities and industrial companies in the management of essential services such as water, waste, and air quality. As such, SUEZ produces drinking water for 66 million people worldwide, recovers 2 million tons of secondary raw materials per year, and generates 3.1 TWh of renewable energy from waste. In our ongoing management of the ecological transition and climate change challenges, SUEZ relies on the expertise and commitment of its 35,000 employees (particularly in France, Italy, Central Europe, Africa, Asia, and Australia) to offer high value-added and customized environmental solutions to all its customers. SUEZ's expertise allows, for instance, its customers to avoid the emission of 4.2 million tons of CO₂, thus improving their carbon footprint and their impact on climate. With a turnover of nearly 7 billion euros and backed by its expertise and capacity to innovate, SUEZ has strong growth prospects. SUEZ relies on a solid consortium of investors made up of Meridiam and GIP – with 40% stakes each - and the Caisse des Dépôts et Consignations Group with a 20% stake in the capital, including 8% held by CNP Assurances, to pursue its strategic development plans in France and internationally.

Find out more about the SUEZ Group
on the [website](#) & on social media

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