Press release



Paris, November 21, 2022

Anne-Sophie Le Lay appointed SUEZ Group General Counsel

Anne-Sophie Le Lay has been appointed Group General Counsel and member of the Executive Committee effective January 4, 2023. In this role, Anne-Sophie Le Lay will report to Sabrina Soussan, SUEZ Chairman and CEO. She will lead the Group's global legal, corporate governance, compliance and ethics affairs.

Anne-Sophie Le Lay began her career as a lawyer in Paris and then Toronto.

In 2001, she joined the Renault Group's legal department, before taking over as head of the Group's legal department in 2011.

Since 2018, Anne-Sophie Le Lay was Secretary General of Air France-KLM and member of the Executive Committee, in charge of Institutional and International Affairs, Legal, Communications and Sustainable Development, as well as Secretary of the Board of Directors.

Anne-Sophie Le Lay, 51 years old, is a director and member of the Audit and Ethics Committee of the Orano Group. She is also Vice-President of the Cercle Montesquieu.

She is taking over from Philippe Andrau, who has decided to embark on a new professional project.

Sabrina Soussan, Chairman and CEO of SUEZ said: "I am delighted to welcome Anne-Sophie Le Lay. Her extensive track-record, particularly in international and environmental issues, will be a key asset for the implementation of the Group's strategy and for the future. I would like to warmly thank Philippe Andrau for his work and commitment over the past ten years in the service of the Group's interests and those of our clients."

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About SUEZ:

Faced with growing environmental challenges, for more than 160 years, SUEZ has been acting to deliver essential services that protect and improve the quality of life. SUEZ enables its customers to provide access to water and waste services, with resilient and innovative solutions. With its 35 000 employees present in 40 countries, the Group also enables its customers to create value over the entire lifecycle of their assets and services, and to drive their ecological transition, together with their end-users. In 2021, SUEZ produced drinking water for 66 million people worldwide and sanitation services for more than 33 million people. The Group generates 3.6 TWh of energy from waste and wastewater per year and avoided the emission of 3.8 million tons of CO2. In 2021, SUEZ generated revenues of 7.5 billion euros. For more information: www.suez.com/ Twitter @suez

Find out more about the SUEZ Group on the <u>website</u> and on social media









SUEZ, Société anonyme, a company incorporated under the laws of France, with a share capital of €38,278,722.73 registered under number: 901 644 989 RCS Nanterre Trade and Companies Registry