Paris, March 15, 2023

SUEZ HAS APPOINTED PIERRE PAULIAC TO THE GROUP EXECUTIVE COMMITTEE. HE WILL LEAD ALL WATER ACTIVITIES WORLDWIDE

As of March 17, Pierre Pauliac will replace Maximilien Pellegrini in the Group Executive Committee, as Chief Operating Officer in charge of the Water division. He will head the global team that provide our public and industrial & commercial clients innovative and resilient services and solutions for drinking water, as well as treatment and recycling of waste water.

After his first career steps in project management at Naval Group, Technip and Alstom Hydro, from 1999 to 2010, in France and abroad (Chile, Sudan), Pierre Pauliac joined the SUEZ Group in 2010. He reorganized the engineering and construction activities of Degrémont in the Middle East, before heading up all water and waste activities for SUEZ in the region. As of 2019, Pierre has been CEO of Treatment Infrastructures (TI), SUEZ global engineering, procurement and construction activities.

His successor at Treatment Infrastructures will be announced in the coming weeks.

Pierre Pauliac replaces Maximilien Pellegrini who is leaving the group to take a new role as CEO of a leading company in facility management.

At the same time, David Lamy is appointed CEO of the Waste France business unit. He will lead the French recycling and recovery activities.

David started his career at SUEZ in 2000 within its Argentinian affiliate Aguas Argentinas, before joining the Group finance department. He was appointed CFO of the waste business in Poland, and then of the Australia businesses (2006-2015), before becoming CEO of the Australia and New Zealand Water business for the following 5 years. David returned to France in 2020 as chief transformation officer, in charge of the carve-out of the new SUEZ perimeter. David has recently been heading up strategy and sustainable development.

Sabrina Soussan, Chairman and CEO of SUEZ: "I am very pleased to appoint Pierre Pauliac to the Executive Committee. His wealth of experience will be key to leverage our new operating model and the future Water division, in order to create value for our customers, while differentiating from the competition. The nomination of David Lamy as CEO of our French recycling and recovery activities further increases our focus on our public and private customers. Both appointments demonstrate the strength in depth of SUEZ teams.

I warmly thank Maximilien Pellegrini for his long contribution to the development of SUEZ, in particular during the transition to our new chapter. I wish him every success in his new entrepreneurial endeavors."

SUEZ, Société anonyme, a company incorporated under the laws of France, with a share capital of €38,278,722.73 registered under number: 901 644 989 RCS Nanterre Trade and Companies Registry

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About SUEZ:

Faced with growing environmental challenges, for more than 160 years, SUEZ has been acting to deliver essential services that protect and improve the quality of life. SUEZ enables its customers to provide access to water and waste services, with resilient and innovative solutions. With its 35 000 employees present in 40 countries, the Group also enables its customers to create value over the entire lifecycle of their assets and services, and to drive their ecological transition, together with their end-users. In 2021, SUEZ produced drinking water for 66 million people worldwide and sanitation services for more than 33 million people. The Group generates 3.6 TWh of energy from waste and wastewater per year and avoided the emission of 3.8 million tons of CO2. In 2021, SUEZ generated revenues of 7.5 billion euros. For more information: www.suez.com/Twitter @suez

Find out more about the SUEZ Group on the <u>website</u> and on social media

