Press release









Paris, October 30th, 2024

FDJ and SUEZ renew their commitment to France's premier women's cycling team for 3 more seasons

FDJ and SUEZ, title sponsors of France's premier women's cycling team from 2022, are pleased to announce the renewal of their support for the FDJ-SUEZ team and its General Manager, Stephen Delcourt, for the next three seasons.

This significant announcement for the French cycling scene confirms the support of two major French companies for women's sport, and reinforces the vision and values of diversity and inclusion espoused by two women leaders, Sabrina Soussan and Stéphane Pallez, respectively Chairman and CEO of SUEZ and the FDJ Group.

Following the renewal of support from its two partners, the FDJ-SUEZ team is commencing a new phase of development with the objective of attaining the highest level of performance within the international peloton. The team has already announced several significant new appointments, including Demi Vollering, the top UCI Women's World Tour rider for the last three years, Juliette Labous, the reigning French road champion, and cyclists Elise Chabbey, Ally Wollaston, Célia Géry and Eglantine Rayer. These additions demonstrate the team's ambitious plans for the coming years.

A long-standing player in cycling in France, FDJ has supported the men's cycling team, now Groupama - FDJ, since 1997. Since 2023, SUEZ has also been an official partner of the Tour de France Femmes with Zwift, providing services for the distribution of drinking water and the optimisation of waste management.

FDJ-SUEZ: from a local team to a world-class team

The FDJ-SUEZ team was created in 2006 to enable a young female cyclist to realise her sporting potential. Under the impetus of its General Manager, Stephen Delcourt, it has grown over the years to become one of the top teams on the elite UCI Women's World Tour. In 2017, the FDJ Group became a partner of the team and in June 2022, SUEZ joined as title co-sponsor.

The first French team to reach the world's top level, the Tricolore team has enjoyed several major successes in the Tour de France Femmes with Zwift or the Vuelta España and in the cycling monuments of Liège-Bastogne-Liège, the Amstel Gold Race or La Flèche Wallonne.

Stéphane Pallez, Chairman and CEO of the FDJ Group: "Season after season, we never cease to be in awe of the FDJ-SUEZ team, its exceptional sporting and human potential and its ability to inspire and guide a new generation of women into the sport. We have a complete confidence in Stephen Delcourt to build a sporting project that will take us to the pinnacle of world sport. Alongside the more than 29,000 retailers in the FDJ network who support the team in all the French races on the calendar, we look forward to the 2025 season with hope and conviction."

Sabrina Soussan, Chairman and CEO of SUEZ: "I am delighted that the colours of SUEZ will be worn by this fine team for another three years. The sporting and public success of the FDJ-SUEZ team over

SUEZ, Société anonyme, a company incorporated under the laws of France, with a share capital of €63,757,000. Head Office: 16, place de l'Iris (Tour CB21) – 92040 Courbevoie, France – registered under number: 901 644 989 RCS Nanterre Trade and Companies Registry – VAT number: FR60901644989

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the last two seasons has aroused great enthusiasm among the 40,000 employees of our Group. An inclusive and popular sport, a symbol of soft mobility, women's cycling embodies our commitment to environmental protection, gender equality and local action. I wish the team's riders and their manager, Stephen Delcourt, every success."

Stephen Delcourt, General Manager of FDJ-SUEZ: "It is a great honour to receive the trust of two inspirational leaders and two companies that are essential to the development of French sport. The team's past successes and our high ambitions for the future are only possible thanks to the unconditional support of our partners. They enable us to take our athletes to the very top and contribute to building a sport that is incredibly beautiful for the values it transmits: courage, determination, collective spirit and a taste for effort."

About FDJ Group:

France's leading gaming operator and one of the industry leaders worldwide, FDJ offers responsible gaming to the general public in the form of lottery games (draws and instant games), sports betting (through its ParionsSport point de vente et ParionsSport en ligne brands), horse-race betting and poker. FDJ's performance is driven by a large portfolio of iconic brands, the leading local sales network in France, a growing market, and recurring investments. The Group implements an innovative strategy to increase the attractiveness of its gaming and service offering across all distribution channels, by offering a responsible customer experience.

FDJ Group is listed on the regulated market of Euronext Paris (Compartment A – FDJ.PA) and is part of the SBF 120, Euronext 100, Euronext Vigeo 20, EN EZ ESG L 80, STOXX Europe 600, MSCI Europe and FTSE Euro indices. For more information, visit www.groupefdj.com

About SUEZ:

Faced with growing environmental challenges, SUEZ has been delivering essential services that protect and improve our quality of life for more than 160 years. SUEZ provides its customers with innovative and resilient solutions for water and waste services. With 40,000 employees across 40 countries, the Group works with customers to create value over the full lifecycle of their assets and services, and to drive their low carbon transition. In 2023, SUEZ provided drinking water for 57 million people worldwide and sanitation services for more than 36 million people. The Group generated 7.7 TWh of energy from waste and wastewater. In 2023, SUEZ generated revenues of 8.9 billion euros. For more information: www.suez.com / X @suez / LinkedIn @SUEZ.

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